

Committee: Grants Committee of the Bridge House Estates Board	Date: 26 September 2022
Subject: Grant Funding Activity: period ended 8 September 2022	Public
Which outcomes in the <i>BHE Bridging London 2020 – 2045</i> Strategy does this proposal aim to support?	1, 2 and 3
Which Bridging Divides Funding Strategy priority does proposal aim to support?	All
Does this proposal require extra revenue and/or capital spending?	No
Report of: David Farnsworth, Managing Director of BHE	For Decision
Report author: Scott Nixon, Head of Managing Director's Office	

Summary

This report provides details of: funds approved and rejected under delegated authority since the last meeting of the Grants Committee in June 2022 through to 8th September 2022; the remaining 2022/2023 grants budget; grants spend to date and for this meeting by London Borough compared with the Multiple Index of Deprivation; any grant variations that have been approved under delegated authority; and seeks the Grants Committee's approval for 6 grant rejections and 11 grants over £250k.

Recommendations

It is recommended that the Grants Committee of the Bridge House Estates Board, in the discharge of functions for the City Corporation as Trustee of Bridge House Estates (charity no. 1035628) and solely in the charity's best interests:

- i) Receive this report and note its contents;
- ii) Approve the grants as recommended in Appendix 3; and,
- iii) Approve the rejection of grants as listed in Appendix 4.

Main Report

Budget and Applications update

1. There have been 85 grants awarded from the main grants programmes since the last meeting of the Grants Committee bringing the net grant spend to date for this financial year to £17.3m (including associated costs and allocations, £17.7m). This leaves the remaining budget for 2022/23 (after £2m agreed in principle but not yet committed to Baobab) at £82.6m.
2. A full summary of grants committed and funds available for future commitments can be seen in **Appendix 1**. Heat maps of spending are shown in **Appendix 2**.
3. In addition to the grants listed in **Appendix 1**, 12 applications were withdrawn and 0 lapsed since the last meeting to 8th September 2022.

Recommendations to approve over £250k

4. The Grants Committee's approval is requested for 11 Bridging Divides applications of over £250k within this report. A copy of the corresponding grant assessment reports can be found at **Appendix 3**. Five additional applications of over £250k as part of London's Giving Strategic Development Fund can be found at Item 15.

Grant Rejections

5. The six applications above the level delegated to officers recommended for rejection at this meeting are listed within **Appendix 4**. In each case the "purpose" of the application is that provided by the applicant organisation. The reasons for rejection are specified following assessment against the Bridging Divides funding strategy criteria and related Policy Guidance.
6. Copies of these application forms are available electronically. If any Committee Member wishes to query any of the recommendations, this can either be done at the meeting, in which case the decision may be deferred while full details are provided to the Member concerned, or by contacting the CBT office in advance of the meeting so that an explanation can be provided prior to or at the meeting.
7. A list of all rejections approved in line with the current delegated authority procedure are provided within **Appendix 5**.

Grant Variations

8. Variations to the grants outlined have been agreed by the Managing Director of BHE or the CBT Associate Director, in line with the delegated procedure for the amendment of grants. Details of all variations are provided at **Appendix 6**.

Funds approved or declined under delegated authority

9. The details provided at **Appendix 7** advises the Grants Committee of funds approved under delegated authority and urgency procedures from June 2022 to 8th September 2022.

Feedback on CBT

10. The Impact & Learning Team review feedback from our funded organisations on a quarterly basis. This feedback primarily comes from our annual Impact & Learning forms (formerly called Evaluation & Monitoring forms), plus anonymous feedback from GrantAdvisor. In **Appendix 8**, insights from May to July 2022 have been collated, focussing on new learning as well as opportunities for improvements, with the feedback received being generally very positive overall.

Conclusion

11. This report provides details of grant funding activity since the last meeting of the Grants Committee in June 2022 and seeks the Grants Committee's approval for 6 grant rejections and 11 grants over £250k.

Appendices:

- Appendix 1: Budget and applications update
- Appendix 2: Heat maps of Index of Multiple Deprivation, Bridging Divides spend to date and this meeting's grants
- Appendix 3: Grant recommendations to approve over £250k
- Appendix 4: Grant rejections recommended for approval
- Appendix 5: Grant rejections
- Appendix 6: Grant variations
- Appendix 7: Funds approved or declined under delegated authority or under urgency requests
- Appendix 8: CBT Feedback

Scott Nixon

Head of Managing Director's Office

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Appendix 1: Budget for main grants programmes and restricted funds to date (22/23 financial year).

<i>Date of this report: 06/06/2022</i>	Designated Fund - Bridging Divides, Cornerstone, Bridge Fund	Restricted funds - LCRF, TFL, RRR2	TOTAL
	£'000		
Funds balance at 1 April 2022 per draft accounts	207,967	297	208,264
<i>Already earmarked for projects</i>	(349)	0	(349)
Funds available for grantmaking at 1/4/22	207,618	297	207,915
Grants awarded 2022/23			
<i>Grants reported to/approved by Committees to date</i>	(10,905)	0	(10,905)
<i>Delegated authority grants since last Cttee</i>	(6,404)	0	(6,404)
TOTAL AWARDED TO DATE OF REPORT	(17,308)	0	(17,308)
Number of grants awarded	150	0	150
Write backs, variations & revocations financial YTD	19	0	19
Number of grants revoked, varied or written back	15	0	15
Other costs incl. staff costs associated with £200m uplift	(136)	0	(136)
Conditional grants*	(178)	0	(178)
Stepping Stones loan awarded under Bridging Divides*	(50)	0	(50)
TOTAL SPENT/ALLOCATED TO DATE	(17,653)	0	(17,475)
Subtotal: available at the date of this report	189,965	297	190,440
Total grants recommended for approval 20 June 2022	(10,574)	0	(10,574)
Remaining funds available	179,392	297	179,867
2022/23 budget summary			
Approved Grants Budget 2022/23	101,490	0	101,490
Add non-grant spend budget 2022/23	830	0	830
Add restricted funds brought forward	0	180	180
Budget for 2022/23	102,320	180	102,500
<i>Grants awarded to date of this report net of revocations</i>	(17,327)	0	(17,327)
<i>Other costs and allocations</i>	(364)	0	(364)
Budget available to Committee at report date	84,629	180	84,809
Baobab funds not yet committed	(2,000)	0	(2,000)
Remaining budget available	82,629	180	82,809

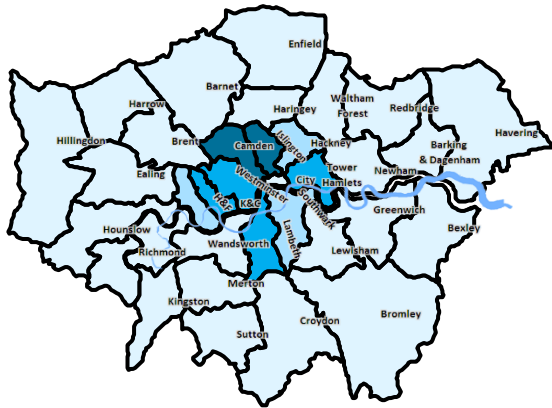
*Awarded in 21/22 but remain in this report for 22/23

Note that CBT data is categorised by the borough location of the funded organisation. Support from that organisation may go to the same or other boroughs. Not all grants have this data recorded. Darker colours correlate to more money.

Main grants for this committee



Same data as above – per 1000 population¹ – but
 EXCLUDING City of London as the small
 population size here skews the comparison to ~100
 times more than any other borough



Same data as above – per 1000 population -
 but EXCLUDING City of London again



¹ 2020 data from ONS via <https://www.statista.com/statistics/381055/london-population-by-borough/>

Appendix 3: Grant recommendations to approve over £250k

MEETING 26th September 2022

Ref: 19106

ASSESSMENT CATEGORY: Bridging Divides - Connecting the Capital

London Legal Support Trust

Adv: Sandra Jones

Amount requested: £362,283

Base: City

Benefit: London-wide

Amount recommended: £362,200

The Applicant

The London Legal Support Trust (LLST), a charity established in 2003, assists voluntary sector legal advice agencies and law centres in London and the Home Counties through a range of support including grant funding. LLST is part of a network of seven Legal Support Trusts across Wales and England working to support pro bono and advice agencies in collaboration with the Access to Justice Foundation.

LLST has four core strands of work in support of free legal advice services in London. These are: raising funds to distribute as grants; working collaboratively with others to raise funds for the free legal advice sector; supporting the improved management and infrastructure of the sector through the *Centres of Excellence* programme; and helping reduce costs and save money through pro bono or discounted schemes.

LLST also convenes the London Specialist Advice Forum (part funded by City Bridge Trust) for legal advice agencies to improve knowledge sharing in the sector, as well as providing peer support.

Additionally, City Bridge Trust part funds a strategic initiative along with LLST and the Legal Education Foundation to build the capacity of legal organisations to bill the Legal Aid Agency correctly and become more sustainable.

The Application

The former CBT Committee initially supported this project in March 2014 as a Strategic Initiative, awarding £150,000 per annum over three years towards core salary and other costs for the provision of Centres of Excellence across Greater London. Funding was extended for two years under CBT's Investing in Londoners programme in September 2017. In 2019 the organisation received three years' continued support for the Centres of Excellence programme, which they were eligible to apply for under Bridging Divides criteria. LLST is now coming to the Committee for a further two years funding for this programme and is eligible to do so under CBT's funding policy which does not require fallow periods for infrastructure work.

Funding History

ID	Type	Meeting Date	Decision
19437	Strategic Initiatives	20/06/2022	£5,000,000 over five years to the London Legal Support Trust for running costs and onward grant-

			making as part of the Advice Skills Development Fund. (revised upwards to £6m by BHE Board on recommendation from the Grants Committee).
19096	Strategic Initiatives	09/03/2022	£50,000 for the year towards the costs of a full time Billing Co-ordinator and associated running costs as a partnership with LLST and Legal Education Foundation.
15328	Strategic Initiatives	25/07/2019	£345,000 over five years for a full time Development Officer plus senior officer support for the CEO and Head of Funding and associated project costs of establishing, developing, and maintaining the London Specialist Advice Forum.
15445	Bridging Divides	25/07/2019	£464,000 over three years towards core salary and other costs to support the provision of Centres of Excellence in Greater London.
14136	Investing in Londoners	20/09/2017	£300,000 over two years towards core salary and other costs to support the provision of Centres of Excellence in Greater London.
12218	Strategic Initiatives	13/03/2014	£450,000 over three years towards core salary and other costs to support the provision of Centres of Excellence in Greater London.

Background and detail of proposal

In 2013 LLST developed a strategy known as *Centres of Excellence* offering advice agencies support to attain 'Centre of Excellence' status. Most of the grant funding raised and distributed by LLST is directed towards those agencies having achieved this status.

The LLST Centre of Excellence project provides funding (raised separately) and free management consultancy/ training to not for profit agencies delivering legal advice services. Those agencies applying undergo a stringent 'MOT' undertaken by LLST and identify where an organisation might need to improve to attain status. Free consultancy and training support is provided throughout the process.

LLST estimates it costs, on average, £20,000 - £25,000 to turn an applicant organisation into a robust Centre of Excellence with improved strength and sustainability. Some of this comprises the cost of providing bespoke professional support and some is in the form of grant-aid to the organisation to free its capacity to fully engage in the process and/or offset staff temporarily away from front-line duties. The development process allows the organisation to plan and concentrate its efforts on improving both its services and its financial security for the future, which is often hindered by the current cycle of uncertainty and crisis management. The process also provides the opportunity for sharing best practice and developing a strategic focus across the sector in London.

Financial Information

The table below does not include the receipt of the £6,000,000 Alliance funding that was recently agreed by the BHE Board. Reserves were held above target level in 2020 and 2021.

Income and expenditure trends are largely stable, however there is a significant increase in income in 2022 primarily due to a new grant for work related to the cost-of-living crisis from a major funding partner. Although this represents a sharp increase in income, most of the increase will be distributed as onward grants.

The organisation has anticipated that for the year ended December 2023 (which includes the first year of the £6million, they will have a very small surplus of £2,148. It expects to maintain a healthy level of free reserves.

Year end as at 31 December	2020	2021	2022
	Signed Accounts	Draft Accounts	Budget
	£	£	£
Income & expenditure:			
Income	1,341,310	1,270,071	2,300,934
Expenditure	(1,287,562)	(1,207,993)	(2,300,200)
Surplus/(deficit)	53,748	62,078	734
Reserves:			
Total restricted	79,877	79,877	167,302
Total unrestricted	288,257	350,335	263,644
Total reserves	368,134	430,212	430,946
Of which: free unrestricted	288,257	350,335	263,644
Reserves policy target	172,954	172,954	172,954
Free reserves over/(under) target	115,303	177,381	90,690

The Recommendation

LLST is a specialist and unique organisation that provides expertise to build the capacity of voluntary sector legal advice agencies and is ideally placed to support organisations to become Centres of Excellence. Monitoring provided for the preceding years funded by this Committee indicates that this project has exceeded targets and going forward the organisation will be increasing the number of Centres of Excellence. Continued investment in the LLST's work will help strengthen and improve the legal advice sector across the capital and will help it better meet the increasing needs of Londoners. The amount recommended is comparable to previous funding and includes a reasonable increase for inflation each year:

£362,200 over two years (£176,100; £186,100) towards core salary and other costs to support the provision of Centres of Excellence in Greater London.

MEETING 26 September 2022

Ref: 19273

ASSESSMENT CATEGORY: Bridging Divides - Advice and Support

Westminster Citizens Advice Bureau

Adv: Sandra Jones

Amount requested: £316,187

Base: Westminster

Benefit: Westminster

Amount recommended: £316,200

The Applicant

Established in 1996 and a registered charity, Westminster Citizens Advice Bureau (WCAB) provides free advice services to people who live, work, or learn in Westminster. In 2020/21 it received almost 25,000 different enquiries, with the three main problem categories being benefits (51%), debt and money advice (12%), and housing and homelessness (15%). The organisation operates from one main site in Paddington, with sessions provided from four outreach sites around the borough. The organisation is a member of the Westminster Advice Partnership Service alongside Age UK Westminster, Asylum Aid and DeafPlus. The Westminster Advice Partnership Service has been contracted by Westminster City Council since 2018 to deliver advice services for local people.

The Application

Funding is sought to provide debt, money and energy efficiency advice and education through four specialist hubs in areas of multiple deprivation in Westminster. This will be achieved through the costs of 0.6FTE debt caseworker and 0.4FTE project manager/ trainer and associated running costs.

The hubs will be situated in community partners where there is most need, both because of lack of access to advice currently and based on the Index of Multiple Deprivation (IMD), evidence of fuel poverty and other areas of risk, including gambling harm. The 2021 Westminster Gambling Vulnerability Index, which considers factors including temporary or supported housing, residential addiction centres, demographics as well as IMD is a further useful source of data to identify area of needs that is used to identify hub locations. These hubs will support people facing debt and energy issues through assisting them to manage their immediate financial situation then working with them to understand and address the underlying issues they face, including those related to fuel poverty, health, employment, and gambling risk. The organisation has already identified three potential hubs and started working with community organisations to develop them.

Alongside delivering debt and energy advice WCAB will train volunteers and staff in community organisations to work with their service users who are at risk of debt and fuel poverty. Training will empower volunteers to ensure that those at risk of debt are referred for advice at an early stage, as well as supporting the volunteers to deliver awareness raising and training on relevant issues such as budgeting, understanding benefits and employment support available and energy efficiency.

Financial Information

WCAB had a net in-year deficit on unrestricted funds of £141,946 for YE 2021. This was due to an £87,264 increase in the pension deficit following revaluation. The in-

year deficit led to total unrestricted free reserves of £115k, which is below the organisation's reserves policy target.

The free unrestricted reserves are significantly below the charity's reserves policy; however, this is not considered a major risk as the organisation is moving to new premises in the current financial year. The new premises will be accessible (unlike the current space), will enable WCAB to save money on rental expenditure and offers additional space which can be sublet, meaning that unrestricted reserves can be rebuilt.

Year end as at	2021	2022	2023
	Signed Accounts	Forecast	Budget
	£	£	£
Income & expenditure:			
Income	1,285,513	1,371,195	1,231,698
Expenditure	(1,336,445)	(1,330,464)	(1,287,232)
Investment & Pensions gains/losses)	(87,264)		
Surplus/(deficit)	(138,196)	40,731	(55,534)
Reserves:			
Total restricted	5,975	46,641	51,069
Total unrestricted	163,883	163,948	103,986
Total reserves	169,858	210,589	155,055
Of which: free unrestricted	115,138	143,121	83,159
Reserves policy target	300,000	300,000	300,000
Free reserves over/(under) target	(184,862)	(156,879)	(216,841)

Funding History

ID	Type	Meeting Date	Decision
12298	Investing in Londoners	28/01/2015	£107,300 over three years for 21hpw of the debt advisor, financial workshops and associated running costs.

The Recommendation

The organisation has a good track record in delivering advice services and when Westminster City Council tendered for one main organisation to provide advice in the borough, WCAB won the 5-year contract. This contract covers welfare benefits, children centres, mental health, and housing. The contract does not include debt advice. The organisation is part of 'Debt Free London', which enables it to have some funding for debt advice, but this only covers one-off support. The application to City Bridge Trust will enable WCAB to cover debt and energy casework in 4 hubs based in areas of high disadvantage, allowing the CAB to reach new clients who would not traditionally go to a CAB.

£316,200 over 5 years (£61,400; £62,600; £62,800; £64,100; £65,300) towards the costs of a 0.6 FTE debt caseworker, 0.4FTE project manager/ trainer and associated running costs.

MEETING: 21/09/22

Ref: 19304

ASSESSMENT CATEGORY: Bridging Divides - Advice and Support/Food Poverty

The Felix Project

Adv: Clare Payne

Base: Tower Hamlets

Amount requested: £300,000

Benefit: London-wide

Amount recommended: £300,000

The Applicant

The Felix Project is a company limited by guarantee and registered charity, established in 2016. Working solely in London, it seeks to address issues of food poverty by rescuing surplus food from the food industry and redistributing it to more than 1,000 charities and schools across the capital. It currently collects or receives food from over 900 suppliers, including supermarkets, wholesalers, farms, delis, and restaurants and has four redistribution centres across the capital. Since July 2021, it has also been preparing meals from Felix's Kitchen in Poplar which are distributed to charities whose beneficiaries may not have the skills or resources to cook for themselves. Fuel poverty is a particular issue in relation to the latter.

The charity experienced a period of sustained, but gradual growth until early 2020. In anticipation of reduced income due to the pandemic, and increased demand on the charities it worked with, it mounted a public fundraising campaign in partnership with the Evening Standard in March 2020. This generated more than £10million. Such a significant increase in income presented the charity with many opportunities and since early 2020 it has opened a fourth food depot, developed a professional kitchen, expanded the number of charities it works with, and increased strategic partnerships to address food poverty in the capital. During the early months of the pandemic, it formed the London Food Alliance (LFA) with FareShare London and City Harvest and set up food distribution hubs across all London boroughs. Following ongoing discussions with FareShare London, the Felix Project has now taken over the former's London operations, which includes access to its food tracking and traceability technology system (GLADYS) and national supply partners. As a result of this, over 300 charities and community organisations who were previously paying a fee for food supply to FareShare are now receiving food via the Felix Project for free.

The charity has eleven trustees, two of whom are the founders of the charity. Board skills include finance and investing, marketing and brand development and voluntary sector experience. An active volunteer is also on the board to offer continued insight into the experiences of volunteers, of which there are over 3,500. The charity has 85 full-time and seven part-time staff, a large proportion of whom are involved in the food preparation element of its work. Currently, none of its volunteers are DBS checked as they do not have direct or unsupervised contact with beneficiaries.

The Application

The Felix Project is seeking support for the costs of a Head Chef over three years, and a contribution to the costs of meal packaging and ingredients such as herbs and spices and cooking oil, which are not received through donations. Staff costs are the

largest outgoing for the charity and packaging of food and pre-cooked meals is also expensive. The charity is doing some development into biodegradable packaging. Currently, all its packaging is recyclable. However, it cannot guarantee with any certainty that those receiving food will be recycling all the accompanying packaging. The Head Chef will be based at Felix's kitchen and have responsibilities which include developing resources and cooking videos to educate families on preparing meals with surplus food, hosting kitchen visits, and ensuring that meals prepared are culturally sensitive.

Background and detail of proposal

This is the charity's first proposal to one of City Bridge Trust's main grant programmes, though it is likely to have connections with many existing grantees through its food distribution networks. For example, it regularly distributes food to Steps2Recovery, a new grantee and charity in Hackney providing accommodation and support to ex-offenders in recovery from drug and alcohol problems.

The Felix Project's existing activities include:

- Rescuing good quality surplus food from more than 900 suppliers and redistributing this for free, to over 1,000 frontline charities and schools across London.
- Operating four redistribution depots across London.
- Delivering a Green Scheme in central London, where volunteers deliver food by walking or cycling in their lunch break or after work.
- Preparing meals from Felix's Kitchen in East London, which are distributed to charities whose beneficiaries may not have the resources or skills to cook for themselves.

Planned activities which have already been referenced in the assessment, include the development of an employability programme for young people, the progression of Felix's Kitchen as a space for community engagement, and recipes and cooking videos to educate families on preparing meals. The Head Chef will have significant involvement in all these areas. The charity anticipates that it will rescue up to 780 tonnes of good quality surplus food per year from food industry partners.

Funding History

ID	Type	Meeting Date	Decision
17183	COVID19 London Community Response Fund	08/07/2020	£10,000.00 to fund the essential and urgent costs to carry on providing support to Londoners.

Financial Information

Trustees and senior staff at the Felix Project view its fundraising success in 2020 as a one off and are focused on maintaining free reserves at a level to fund its ambitious growth target to deliver 100 million meals in 2024. It has two designated reserve funds, which are included in the total unrestricted reserve figures presented on the following page. These are split into two - the Impact Growth Fund and the

Investment Fund, which are forecast at a combined total of £4.8 million in the year ending 2021. The first will be used to fund projects that are already underway, committed, and current (for example IT projects that were initiated in 2021 and prior) to ensure that the charity has the funding available to see these through. The Investment Fund is ringfenced to support new strategic priorities including new investments in areas of work such as technology capability, innovation and infrastructure, impact monitoring and evaluation, health and safety and operational enhancements, developing the employability programme and investing in learning and skills across the charity. It should be noted that the leases on two of its four depots conclude in the next two years, and it anticipates sizeable costs relating to moving operations to new premises. Whilst the charity is spending its designated funds, significant sums are set aside for the leases if needed.

Prior to the financial year ending December 2021, the charity's free reserves target had been nine months of unrestricted expenditure. Its trustees reduced this to six months of unrestricted expenditure in 2021, which is presented in the 2021 and 2022 figures. The charity was successful in obtaining several grants from Trusts and Foundations at the height of the pandemic and continues to focus on this stream to generate income, whilst also investing in building relationships with corporates to boost unrestricted income.

Year end as at December 2020	2020	2021	2022
	Signed Accounts	Management Accounts	Budget
	£	£	£
Income & expenditure:			
Income	12,360,190	8,323,584	6,802,524
Expenditure	(3,633,108)	(6,761,064)	(9,102,911)
Surplus/(deficit)	8,727,082	1,562,520	(2,300,387)
Reserves:			
Total restricted	677,633	3,385,082	3,538,396
Total unrestricted	10,606,497	9,461,569	7,007,868
Total reserves	11,284,130	12,846,651	10,546,264
Of which: free unrestricted	4,668,316	3,893,691	3,893,691
Reserves policy target	4,149,667	2,766,445	3,994,997
Free reserves over/(under) target	518,649	1,127,246	(101,306)

The Recommendation

The Felix Project is a young organisation, which has undergone significant expansion in the last two years. The success of its public funding campaign during the pandemic was not anticipated by its staff team and board, who worked strategically to expand activities at pace to reach those in need. Substantial efforts were made by senior staff and the charity's board in developing the infrastructure and impact measurement tools to support such rapid expansion. The charity has ambitious ongoing targets for growth both in terms of reaching a greater number of charities and schools, but also in providing additional support to those receiving its food. In addition to teaching resources, it also plans to develop a mentoring and training programme for young people from low income and marginalised backgrounds to support them to become employable kitchen professionals. It will collaborate with Street League and Beyond Food Foundation on the delivery of this programme.

The request is in alignment with the Trust's policy to reduce the number of Londoners experiencing food poverty. The Felix Project has developed an extensive

infrastructure through which to distribute surplus food and is innovating to ensure it can monitor locations of increasing food poverty and match these with charities and volunteers to deliver surplus food. The development of Felix's Kitchen, with capacity to prepare 5,000 meals a day, six days a week, demonstrates the charity's keenness to innovate and expand its impact beyond purely the distribution of ingredients.

A verbal reference was obtained from a colleague at the Scheinberg Relief Fund, which provided a grant to the charity during the pandemic. This individual was extremely positive about the organisation's reach and the quality of its governance. She also highlighted its keenness to learn from others and cited that the Felix Project has been speaking to similar charities in countries including Israel and Canada to gain insight into the latest technology on food refrigeration.

It is assessed that the charity has made the necessary internal changes to manage existing growth, but also to expand and innovate in the coming years. Volunteers are central to its delivery model, and it has instigated the necessary staffing to support sustained recruitment of volunteers across London. It has invested in technology to ensure that food can be assessed and distributed as quickly as possible and is seeking to improve its ability to measure impact both on the charities receiving the food, but also on their beneficiaries directly. Funding is recommended:

£300,000 over 3 years (3 x £100,000) to cover the salary of a Head Chef at Felix's Kitchen and to contribute to the costs of meal packaging and ingredients over three years.

ASSESSMENT CATEGORY: Bridging Divides - Mental health services

AFRUCA - Safeguarding Children

Adv: Abi Sommers

Amount requested: £100,000

Base: Hackney

{Revised request: £351,490}

Benefit: Hackney

Amount recommended: £342,250

Purpose of grant request: To provide a culturally appropriate therapeutic support programme for Black and Minority Ethnic (BME) children in foster care due to domestic abuse being reunified with their birth families.

The Applicant

AFRUCA – Safeguarding Children (AFRUCA) was established as a registered charity in 2002 to advocate for African children in the UK and Africa. The charity was founded as Africans Unite Against Child Abuse – a community response to high profile deaths of newly arrived African children. Its UK operations are primarily split between London and Manchester where it works closely with social services and local authorities to safeguard BME children and ensure provision of culturally appropriate child protection services, and raise awareness of safeguarding among parents, faith leaders and communities. AFRUCA works on varied child protection matters e.g., anti-trafficking, female genital mutilation, and the branding of children as witches.

Background and detail of proposal

You awarded AFRUCA a three-year grant of £134,200 in January 2015. The funding was to develop mental health support for victims of trafficking aged 12-25, to begin their journey towards recovery. The project was successful and found culturally adapted therapy to be effective. AFRUCA reported reduced anxiety and depression among service users. AFRUCA did not apply for continuation funding at that time to review the service and reflect on learnings. It has incorporated these into its current application. AFRUCA's work with social services across London has become more entrenched since then.

AFRUCA now wishes to strengthen its support for children and families referred by social services. It is seeking funding to recruit a full-time Child/Family Therapist, accredited by the British Association for Counselling and Psychotherapy (BACP). The therapist will provide a culturally appropriate therapy service for 30 BME children a year who have been involved in the local authority child protection system because of child/domestic abuse and are being reunified with their birth parents after a period in foster care. Children will receive six sessions of integrative, person-centred therapy² incorporating aspects of play therapy to help them readjust following time away and rebuild trust, emotional bonds, and attachment with their birth parents. Parents will receive two sessions of therapeutic parental support reflecting on strengths, and goal setting and reviewing. These sessions will be held just before or

² Integrative therapy is an approach to treatment that involves selecting the techniques from different therapeutic approaches best suited to a client's particular needs. Person-centred therapy allows clients to take more of a lead in sessions where the therapist acts as a compassionate facilitator.

very soon after children return and some weeks afterwards. The therapeutic support for parents will strengthen the reunification process, reducing the likelihood of repeat abuse or a return to care. It will complement AFRUCA's existing positive parenting training for parents of children in foster care/child protection across London. AFRUCA plans to support children and families flexibly, adjusting the number of sessions to individual needs where required.

Reunification with parents is the most common route out of care in England.³ However, Black African, Caribbean, and Chinese children in foster care are less likely to be returned to their birth parents than children from other ethnicities.⁴ Moreover, successful reunification is not guaranteed. Services to support reunification vary greatly between local authorities contributing to varied outcomes.⁵ A lack of clearly defined and embedded reunification policy and protocol represents a weakness in support provision and is a nationwide problem. Children and adolescent mental health services have been identified by professionals as a specific area where there are gaps in provision in relation to reunification, for instance, in terms of thresholds for the service, waiting lists and strict eligibility criteria.⁶ AFRUCA's project is designed to address these gaps in service and provide vital support for BME family reunification. Much of the research around reunification highlights the importance of also considering the needs of parents during the process for maximum success.⁷ This need is reflected in AFRUCA's provision of therapeutic parental support to complement therapy for children returning to their families.

AFRUCA initially applied for £100,000 under CBT's transition funding offer. After discussion with a CBT Officer, it asked to be assessed under the new mental health services strand and submitted a revised project budget to support this, which is now for 5 years, hence the increase in grant amount requested. AFRUCA's proposal meets with CBT's criteria for non-statutory mental health services for people experiencing disadvantage and inequality. The funded practitioner will be BACP accredited and provide a specialist response to the multiple disadvantages experienced by looked-after BME children, who may be survivors of abuse.

AFRUCA is a community-led organisation targeting BME communities, with 75% of clients coming from Black communities. Its Board and staff team are representative of the communities served and have lived experience of the issues dealt with by the charity. AFRUCA has previously found it relatively easy to recruit representative staff and is confident it can recruit a therapist with the relevant cultural knowledge. AFRUCA has different fora for service users to engage in decision making, such as through social media and a Survivors' Group. However, these methods seem to be more appropriate for families to engage with rather than service users who are children. Prior to lockdown, AFRUCA carried out more formal consultations on its

³ Children looked after in England including adoptions: <https://explore-education-statistics.service.gov.uk/find-statistics/children-looked-after-in-england-including-adoptions/2021>

⁴ Disproportionality in Child Welfare: <https://dera.ioe.ac.uk/11152/1/DCSF-RR124.pdf>

⁵ Reunification from Out-of-Home Care: A Research Overview of Good Practice in Returning Children Home from Care: https://research-information.bris.ac.uk/ws/portalfiles/portal/174570240/web_Reunif_LitRev_12_.pdf

⁶ Improving practice in respect of children who return home from care: https://assets.publishing.service.gov.uk/government/uploads/system/uploads/attachment_data/file/486821/improving_practice_for_children_who_return_from_care.pdf

⁷ Ibid.

services, whereas now it has more informal but continuous feedback processes. AFRUCA uses its community events, which comprise of intergenerational knowledge sharing, to help amplify the voices of children and inform its work. Prior to the pandemic, it also gathered feedback from children through its work in schools. AFRUCA is committed to its service being accessible and is considering how it can best offer a flexible service, including weekend, evening, and remote sessions.

Regarding governance, the trustee Treasurer position is currently vacant. Subject to an award being made, AFRUCA has expressed interest in accessing the City Bridge Trust's free capacity building support and signposting to external trustee recruitment platforms.

Financial Information

AFRUCA is in a stable financial position with responsive financial management. Although slightly under target of three months' expenditure, it has stable reserves which will increase from 2021/22 to 2022/23 due to the release of designated funds. AFRUCA had a significant decrease in income between 2017/18 and 2019/20 due to several large grants coming to an end without renewal. Since then, it has diversified its income sources, including growing its trading income, to mitigate against this risk in future. AFRUCA has secured 47% of income for 2022/23. A notable proportion of the unconfirmed income is from child protection training which AFRUCA has a good track record of generating. Several outstanding decisions are for continuation funding. Some unconfirmed income relates to projects which will not proceed if funding is not secured. AFRUCA has recently recruited added fundraising capacity.

Year end as at 30 June	2021 Signed Accounts £	2022 Forecast £	2023 Budget £
Income & expenditure:			
Income	403,628	501,455	869,151
Expenditure	(347,636)	(491,244)	(785,772)
Surplus/(deficit)	55,992	10,211	83,379
Reserves:			
Total restricted	124,156	114,380	236,380
Total unrestricted	209,480	229,467	190,846
Total reserves	333,636	343,847	427,226
Of which: free unrestricted	72,325	97,148	180,646
Reserves policy target	86,909	122,811	196,443
Free reserves over/(under) target	(14,584)	(25,663)	(15,797)

Funding History

ID	Type	Meeting Date	Decision
17803	COVID19 London Community Response Fund (Wave 3)	17/09/2020	Towards the cost of delivering child protection services remotely including the cost of family support worker and family support supervisor.
12693	Investing in Londoners	23/09/2015	£134,200 over three years for the costs of a part-time Mental Health Worker/Therapist (21hpw), project costs and overheads for work benefitting young Londoners.

Recommendation

AFRUCA is a well-trusted community-led organisation with a previous positive relationship with City Bridge Trust. Its proposed work will provide vital services for children facing multiple disadvantages and fits with CBT's funding priority for mental health services. The recommendation is adjusted from the revised request to reduce high overhead costs and account for inflationary increases. Funding is recommended as follows:

£342,250 over five years (£64,500, £64,000, £68,000, £71,500, £74,250) towards a full-time BACP accredited Child/Family Therapist to provide a culturally appropriate therapy service for children being reunified with their birth parents after a period in the care system, as well as associated project and management costs. The funding is restricted for AFRUCA's London work.

MEETING: 26/09/22

Ref: 19332

ASSESSMENT CATEGORY: Bridging Divides - Positive Transitions

Fine Cell Work

Adv: Clare Payne

Base: Wandsworth

Amount requested: £251,352

Benefit: London-wide

Amount recommended: £251,355

The Applicant

Fine Cell Work is a registered charity and company limited by guarantee. It was established in 1997 to teach needlecraft to serving prisoners and has, in the intervening years, grown in reach and activities. In addition to now working with “stitchers” in prisons, to improve readiness for release, it also delivers a post-prison support service called Open the Gates, to help participants find employment and to settle and reintegrate into the community. A previous grant from City Bridge Trust enabled the scaling up of this programme.

Those the charity works with in prisons are generally long-term male prisoners, many of whom have complex support needs. On leaving prison, stitchers are offered the chance to become apprentices at the charity’s hub in Battersea. Apprentices receive a mentor, the opportunity to undertake a textiles qualification and support with addressing practical barriers in their life such as housing or benefits issues. A key aim of the programme is to assist individuals into employment. However, mental health issues or the nature of an apprentice’s sentence may mean that they will never be able to re-engage with work. In such cases, the charity supports them to build relationships with organisations and agencies that can offer them safe opportunities to socialise and contribute as volunteers.

Some apprentices come to the charity through referrals from probation services or partner voluntary sector organisations, so will have spent time in prison but not been part of a stitcher programme. This avenue of referral has been particularly helpful in bringing women to the hub, and Fine Cell Work reports that approximately 30% of its current apprentices are female.

The charity has an engaged board and several high-profile Patrons including the author Tracey Chevalier, Esther Freud, and Dame Judy Dench. Prison volunteers, and volunteers who mentor apprentices are key in the success of its activities. Safeguarding is rigorous within the charity and Fine Cell Work places great importance on supporting boundaries to be maintained between volunteers, stitchers, mentors, and apprentices.

Stitchers and apprentices produce textile products including cushions and bags, which are sold through the charity’s website as well as via outlets such as the Tate Modern. Fine Cell Work also takes commissions and works in collaboration, one example of this being the Human Touch Project which, in 2020, involved the production of art works jointly designed by stitchers and contemporary artists including Ai Weiwei.

The Application

Fine Cell Work is applying to deliver and expand its Open the Gates service, which provides an employment and independent living offer for ex-prisoners, with an aim of helping them progress into work and crime-free lives.

The charity is seeking a contribution to the costs of its post-prison support service, which includes contribution to two staff salaries and training costs for stitchers. Open the Gates supports prisoners after release enabling them to resettle successfully into society, find employment and/or purposeful activity to live stable, independent lives. Mentoring, accredited training and bursary support all significantly reduce the risk of reoffending. The holistic nature of the service also ensures that wider issues are addressed such as low confidence, financial concerns, or housing issues all of which can affect an individual's ability to transition successfully from prison and to experience purpose and belonging in community life.

In the coming five years it aims to increase the number of ex-prisoners supported annually from 35 in 2022 to 50 from 2024 onwards. Using existing staff and volunteer mentors, the project will deliver the following support:

- Address the additional barriers faced by ex-prisoners in seeking employment, particularly following the pandemic, ensuring that they have the wider employment skills (alongside accredited textiles skills) to progress into work, and the chance to obtain funding for further training and self-employment costs.
- Provide support to ex-prisoners in the critical time just after release within a known and trusted community where they can continue to develop their textile skills while obtaining advice on housing, benefits, and other services.
- Provide ongoing training, housing, and financial advice, with emerging needs and issues picked up through regular check-ins with programmes staff alongside mentoring meetings. This will ensure participants can access the support needed before any issues escalate and become a crisis.
- Enable participants to rebuild their confidence, social skills, and networks in a safe space for transition back into independent living.

The programme is holistic and tailored to individuals. A mentor is usually assigned for 3-6 months, but in some cases ongoing support is provided for over a year. Fine Cell Work's Support Officer and Hub Supervisor will be integral in coordinating referrals to the Hub, providing practical teaching, advice and guidance to participants and ensuring that interaction with the Open the Gates programme is empowering and positive for all stitchers.

Funding History

Meeting Date	Decision
16/09/2019	£9,750 to support and develop the resilience of frontline staff.
18/03/2016	£133,000 over three years towards the running and on-costs of Fine Cell Work's Open the Gates programme supporting ex-prisoners towards employment and settled living.
20/01/2011	£98,500 over 3 years towards the salary costs of a Studio Workshop Manager at H.M.P Wandsworth helping improve social and employability skills.

Financial Information

Fine Cell Work is assessed to be in a stable financial position. It has a free reserve target of four to six months of total expenditure (the assessor has calculated the figures below using six months). Whilst these are forecast to be under target in the year ending December 2022, a comfortable buffer is still in evidence. The bulk of the charity's income comes from donations and grants which in the year ending December 2020, contributed £668,400 of income. Draft accounts for December 2021 show an increase in donations and grants income to £835,868, and income of £460,937 from the sales of textiles and products. It is forecasting a sales income of £334,823 in the year ending December 2022, which is assessed to be realistic, if not a little cautious. It is also in receipt of several multi-year grants from funders including the Henry Smith Charity, Bank of America and Charles Hayward Foundation which extend into 2024, 2023 and 2025, respectively.

Year end as at December 2020	2020	2021	2022
	Signed Accounts	Draft annual accounts	Forecast
	£	£	£
Income & expenditure:			
Income	1,130,199	1,116,433	1,271,023
Expenditure	(1,060,255)	(950,012)	(1,288,696)
Surplus/(deficit)	69,944	166,421	(17,673)
Reserves:			
Total endowed	0	0	0
Total restricted	11,810	58,035	56,466
Total unrestricted	666,295	786,491	770,387
Total reserves	678,105	844,526	826,853
Of which: free unrestricted	636,062	600,932	584,828
Reserves policy target	535,000	475,006	644,348
Free reserves over/(under) target	101,062	125,926	(59,520)

The Recommendation

Fine Cell Work is an award-winning charity, with a strong brand reputation and model of work that builds the confidence, skills and support networks of ex-offenders leaving prison. It has a good track record of stitchers moving into employment and has an open-door policy so that those requiring practical help or advice after leaving the hub can, if they need to, come back to Fine Cell Work.

The charity describes 2022 as a year of regrowth. With prison access severely restricted during the pandemic, the numbers of stitchers and apprentices it was able to work with reduced significantly. It aims to increase the number of ex-prisoners supported annually from 35 in 2022 to 50 from 2024 onwards. Engagement with these and production of needle craft merchandise is critical to the charity's social enterprise income.

The request is in alignment with the Trust's policy of funding services which support people in the transitional period after leaving prison. The Open the Gates programme and hub, provides an environment of structured support to extremely marginalised individuals as soon as their sentences end. It should be noted that Fine Cell Work has approached three other funders for the balance of the Open the Gates programme. An update will be sought on these if funding is approved. If they are successful, then further support will still need to be found in the fourth and fifth year of the grant. Funding is recommended:

£251,355 over five years (£50,270, £50,810, £50,380, £49,805, £50,090) towards the costs of the Open the Gates programme. This includes £38,491 and £46,189 (both spread over five years) towards the salaries of an Engagement and Support Officer and a Hub Supervisor, and a contribution to rent, ex-prisoner training costs and internal evaluation costs.

MEETING: 26/09/2022

Ref: 19364

ASSESSMENT CATEGORY: Bridging Divides - Positive Transitions / Tackling Abuse, Exploitation and Hatred

Lesbian, Gay and Bisexual Anti-Violence and Policing Group

Adv: Clare Payne

Amount requested: £300,336

Base: City

Benefit: London-wide

Amount recommended: £300,350

The Applicant

Established in 1982, the Lesbian, Gay and Bisexual Anti-Violence and Policing Group, commonly known as Galop, is a charity and company and limited by guarantee. It is the capital's leading charity working with the lesbian, gay, bisexual, transgender (LGBT+) community, providing advice, support and advocacy to people who have experienced biphobia, homophobia, transphobia, sexual violence, hate crime, domestic abuse, or sexual violence. It also works with victims and survivors of honour-based abuse and so-called conversion therapies. Galop runs three national helplines and in 2020/21 had 6,426 contacts to these. The charity uses learning from its frontline work with clients to develop services, seek national policy change, and to improve statutory guidance for victims. It further bolsters this through key pieces of research around LGBT+ people's experiences of abuse and violence. 97.5% of Galop's staff and 80% of trustees are LGBT+.

The Application

Galop seeks funding to develop a new and specialist therapeutic service, which will enable it to support 524 LGBT+ people who have experienced abuse and violence, over five years. Despite its many years of advocacy and advice, the charity has never provided direct counselling to those it works with and considers this to be a gap in its own provision and across London. This proposal will enable it to fill this through the delivery of a multi-layered therapeutic service, which will include trauma counselling, safety and stabilisation counselling, weekly support groups and peer support. Led by a Head of Therapeutic Services, this service will also employ a team of freelance counsellors and trainees.

Background and detail of proposal

In 2021, Galop undertook LGBT+ domestic abuse service provision mapping, alongside Durham University. Whilst there was some counselling available in the capital, much of it was fee based or did not cater specifically for the experiences of LGBT+ survivors and victims of violence and abuse. The charity undertook further consultation with partner agencies including Women's Aid, London Friend, and the Survivor's Network, all of whom were highly supportive of the need for specialist LGBT+ counselling provision in London. Following this establishment of need, Galop went on to deliver a consultation exercise with 40 survivors to shape the model, range of services and modes of delivery such a service might encompass. The views and feedback of these individuals, along with input from the CEO of Mind Out, the mental health organisation for LGBT+ people helped Galop to develop the service design described in this proposal.

Many of those accessing this service will come through Galop's Domestic Abuse helpline and will be experiencing multiple disadvantages. For example, threats of homicide and abduction by family members means that LGBT+ youth make up 25% of homeless youth in the UK. Galop reports that currently 70% of its clients have drug and/or alcohol issues, a high-level will be experiencing poverty and almost half are from minority ethnic communities. The service will also take referrals from partner organisations such as London Rape Crisis Centres, Survivors UK, Stonewall Housing, and the Jigsaw Partnership which supports homeless LGBT youth.

Services delivered through this programme of work will include 24 weeks of trauma counselling for clients who want to process the abuse they have experienced. Acknowledging the impact of abuse and identifying ways they can feel safe will reduce post-traumatic stress disorder (PTSD) symptoms, such as night terrors, and help clients move forward. For those not yet ready to address the abuse, trainee counsellors will provide 12 weeks of safety and stabilisation counselling, focusing on psychoeducation to provide clients with self-management techniques. Goals might be to increase feelings of control and self-empowerment and increase understanding about the impact of trauma. Both strands of counselling will be repeated with new clients over the course of the five years. Small support groups will also run from the very beginning of the programme, which will be facilitated to build client relationships and reduce isolation. Peer networks and peer support will be encouraged to develop organically.

There will not be a typical "journey" for individuals accessing this service and the provision has been designed to be flexible to participant needs and ability to discuss their experiences. For example, some individuals who are at crisis point may begin trauma counselling as soon as they enter the provision, whilst others may be part of the support groups and peer network element for some time before feeling able to enter one to one counselling. In addition to engaging directly with this provision, clients may also be referred to other Galop services to receive additional support in areas such as housing.

The Head of Therapeutic Services will be the clinical lead for this trauma-informed service and will be responsible for the line management of counsellors and trainees, assessments for clients being matched to trainees, complaints, safeguarding reviews and reporting, monitoring, and evaluation of the service. This individual will also have a small client caseload. Five-year funding is being requested as it is believed this will provide the stability to establish and evaluate this new service. Such evaluation will be used to refine provision, but Galop is also keen to share findings with relevant partners and funders to improve delivery of counselling to those from the LGBT+ community in London, and across the country.

Funding History

Meeting Date	Decision
24/10/2002	£40,600 over three years towards the development of a third-party reporting scheme combating homophobic crime in London.

25/9/2014	£150,000 over three years for the salary of a full-time specialist Case Worker and towards general running costs of the specialist service to LGBT victims of hate crime.
11/09/2020	£23,056 towards the new build of the organisation's website to meet the surge in demand experienced under COVID-19.

Financial Information

Galop has secured 90% of its forecast income for the year ending March 2023, all of which is from MOPAC grants or contracts. The charity is overly reliant on statutory funding, which it acknowledged at assessment and is actively seeking to rectify. In June 2022, it employed a designated fundraiser whose sole focus areas are to diversify the charity's incomes sources and to increase income from charitable foundations. It trialled a programme of fee-based training for external organisations in the year 2021/22, which raised £10,410. Galop believes this will generate around £80,000 in the current financial year now that social distancing restrictions are fully relaxed, which seems realistic.

Galop's free reserves policy is to hold just over £400,000 for a combination of risks including costs of winding up and continuity in the event of lost funding. Whilst the charity did not achieve this target in the years ending March 2021 or March 2022, its position is improving each year and is expected to be broadly in line with target by 2023.

Year end as at March 2021	2021	2022	2023
	Signed Accounts	Actuals	Budget
	£	£	£
Income & expenditure:			
Income	2,130,245	2,485,031	2,867,402
Expenditure	(1,858,836)	(2,146,000)	(2,823,294)
Gains/(losses)	0	0	0
Surplus/(deficit)	271,409	339,031	44,108
Reserves:			
Total endowed	0	0	0
Total restricted	332,023	582,169	582,169
Total unrestricted	289,762	378,377	422,485
Total reserves	621,785	960,546	1,004,654
Of which: free unrestricted	262,550	351,165	395,273
Reserves policy target	407,085	407,085	407,085
Free reserves over/(under) target	(144,535)	(55,920)	(11,812)

The Recommendation

Galop is assessed to hold the trust of the LGBT+ community in London and to be a charity heavily influenced by user experience. It has strong relationships with the police, with other LGBT+ charities, with local authorities in London and with central government. It has undergone rapid expansion of its frontline advocacy and advice since early 2020 with a doubling of its staff team. This is partly due to a desire to respond to an unprecedented rise in demand for support over the pandemic, but also to the arrival of a new CEO in early 2020, who had the fundraising experience to catalyse such a response.

This application is to develop a specialist trauma-informed counselling service for LGBT+ people in London who have experienced violence and abuse. Some of the latter will have experienced abuse years ago but felt unable to report it to the police or to other services, whilst others may have suffered hate crime during the pandemic for example and be dealing with the ongoing mental health implications of that. The service will offer flexibility in the point of engagement and support participants to identify and work towards their own desired outcomes.

The request is in alignment with the Trust's policy of funding services which assist survivors of abuse. Those accessing therapeutic support through this service will experience improved mental health and confidence to engage with other services and agencies. The peer support element will also reduce isolation and create networks of wider support which can be sustained outside of Galop's involvement in years to come. Critically, services will be delivered by LGBT+ counsellors, whose lived experience will be commensurate with the client's identity.

£300,350 over five years (£56,570, £58,270, £60,020, £61,820, £63,670) towards the salary and oncosts of a full-time Head of Therapeutic Services, and a contribution to overheads.

The balance of the project costs, which includes freelance counsellors' fees, will be met by a grant from the London Mayor's Office for Policing and Crime (MOPAC).

MEETING: 26/09/2022

Ref: 19472

ASSESSMENT CATEGORY: Bridging Divides - Advice and Support

Haringey Law Centre

Adv: Clare Payne

Amount requested: £405,643.00

Base: Haringey

Benefit: Haringey

Amount recommended: £292,785

The Applicant

Haringey Law Centre (HLC) was established in 1975 and is a charity and company limited by guarantee. It operates from a base in Bruce Grove in Tottenham, where its team of solicitors, caseworkers, barristers, and trainees (four full-time and nine part-time staff in total) deliver free professional legal advice, support, and representation to vulnerable people with urgent needs and difficult issues. The majority of those it supports are from Haringey (67%), but it also has clients from Enfield, Hackney, Camden, and Islington boroughs.

In the months prior to the pandemic, the charity was experiencing an increase in demand for its services. This continued over the course of lockdown and is still growing as individuals struggle to repay loans, face eviction and/or undergo benefit reassessment as they transition to Universal Credit. Despite this rise HLC continues to conduct outreach in the local community to ensure those who are hardest to reach are aware of its services. Clients are very diverse (180 languages are spoken in Haringey) and many have a combination of issues which require resolution.

The charity has six board members, 90% of whom are former service users. One of its board members is also a paid administrator for the organisation, which was approved by the Charity Commission and is warranted in the charity's governing document. This is an unusual arrangement, but one which HLC is comfortable with and keen to maintain.

The charity is a member of the Law Centre Network and a founder member of Haringey Claimant Justice Campaign, a group of organisations working together to raise the profile of a benefits system which is damaging the lives of claimants in Haringey. HLC is well connected within the local voluntary sector and regularly works with Haringey Citizens Advice Bureau and St Mungos. It also regularly engages with Haringey GP Surgeries and local Housing Associations.

The Application

HLC requests funding to establish an Emergency Legal Action team to deal with increasing numbers of urgent legal cases clients are presenting with, post Covid. Existing members of staff will allocate a proportion of their time to the new team which will prioritise clients requiring prompt legal action in areas such as eviction, benefit sanctions or excessive debt. Clients often come to HLC as last-minute emergencies, and the charity must concentrate their immediate needs and delay work on other important cases. A designated team comprising five part-time Senior Caseworkers (supervised by a member of the Senior Legal team) will reduce the impact of such cases on existing clients and enable HLC to be more effective and

pro-active and to deliver quicker response times for clients. The Emergency Legal Action team will also work with other staff members to increase awareness of its services and reach vulnerable individuals with no knowledge of HLC. The charity anticipates that 800 clients will be referred to the Emergency Legal Action team in the first year of the service, increasing to 1,050 new urgent and ongoing clients being dealt with in the third year.

Like many Law Centres, HLC has suffered financially in the last ten years because of cuts to legal aid and government changes to the Legal Aid Sentencing and Punishment of Offenders Act (LASPO). Haringey Council also reduced the size of its grant contributions to the Centre due to wider budget cuts. In the last six years the charity has been managing the fall out of these combined reductions in contract and grant income, which has affected its free reserve levels and staff capacity. It has remained largely focused on delivering services but has, in the last two years, developed several new relationships with grant funders such as Trust for London and the National Lottery Community Fund, which have boosted capacity and the charity's ability to think more strategically about its future. It is assessed that such relationships have also increased the charity's confidence to approach more Foundations. This proposal is also evidence of the Centre's desire to work more smartly with clients, and the creation of a designated legal team for emergency inquiries should ensure smoother and more manageable caseloads for staff members.

Funding History

ID	Type	Meeting Date	Decision
17319	COVID19 London Community Response Fund	08/07/2020	£16,250 towards three months of costs.

Background and detail of proposal

Debt incurred over the course of the pandemic, combined with, for many clients, the transition to Universal Credit, has resulted in increasing client numbers with urgent legal cases turning to HLC for support at a point of crisis. Additional issues such as a change in immigration status or threat of eviction result in clients who are overwhelmed, distressed and in need of urgent legal advice and support. HLC reports that many people struggle to admit that they are not coping - and are often in denial when they first come to the charity. Many also do not trust statutory services and it can take time to get the truth of their situations. The creation of an Emergency Legal Action team comprising five part-time Senior Caseworkers (supervised by a member of the Senior Legal team) will reduce the impact of such cases on existing clients and enable HLC to be more efficient and effective in achieving outcomes.

HLC's anticipates that over three years, legal interventions implemented by the Emergency Legal Action team will mean that 1,800 people threatened with eviction, homelessness; loss of benefits; deportation; crippling debt; or loss of employment rights will have had their and their family's lives averted from crisis. Over three years, HLC will deliver the following:

- Establish an Emergency Legal Action team, which will prioritise working with emergency clients, and assembling additional support from other HLC

services as required. The latter might include signposting to voluntary sector partners.

- The promotion of the new Emergency Legal Action team through the distribution of leaflets and delivery of HLC open days and street stall events. It will also work closely with community partners and Haringey Council to create referrals and to track, where possible, the journey of a client who has achieved a positive outcome.
- The issuing of over 2,000 monitoring/feedback questionnaires to clients accessing the Emergency Legal Action team, the responses from which will be collated and used to improve the service.

Clients receiving support with ongoing legal matters and a successful outcome will experience improved conditions in their own life and that of their family, increased self-esteem, and improved mental health and wellbeing. Complex legal problems which seemed insurmountable will be unpicked and hopefully solved by the HLC Legal Emergency Action team, moving clients from a position of surviving to one in which they can begin to cope and move towards a position of personal and financial stability and safety. The HLC views the Emergency Legal Action team project as a key element in its ongoing activities and will give consideration for its funding beyond the period of this grant in its Business Plan and Funding Strategy for 2025 onwards.

Financial Information

The Centre's free reserves are under its target of six months of total expenditure and need to be improved as a priority. Although its draft final business plan has not been reviewed as part of this assessment (it was not available in time), the financial review below indicates that it is moving towards meeting its target.

HLC has raised 21% of its anticipated income for the year ending March 2023. It has a funding application in with the Legal Empowerment Fund for £75,000 and is currently working up proposals to Access to Justice with which it has an existing relationship, and to the Henry Smith Charity, with which it does not. HLC receives an annual grant of £50,000 from Haringey Council, already secured for 2022/23, and is in discussions with Enfield Council regarding a similar level of support as 20% of its current clients come from the borough. The charity has forecast £30,000 of unrestricted income (currently unconfirmed) which relates to legal aid agreements, half of which are either awaiting payment or in the process of being submitted for billing by the charity. It has also forecast £70,000 of unrestricted income (currently unconfirmed) which relates to legal services. Half of the cases aligned to this forecast amount are already up and running and the HLC has an 85% success rate, so this figure is assessed to be realistic.

Year end as at March 2021	2021	2022	2023
	Signed Accounts	Actual	Budget
	£	£	£
Income & expenditure:			
Income	361,458	300,618	488,387
Expenditure	(319,965)	(217,350)	(357,500)
Surplus/(deficit)	41,493	83,268	130,887
Reserves:			
Total restricted	60,917	100,042	158,042
Total unrestricted	35,857	79,990	152,877
Total reserves	96,774	180,032	310,919
Of which: free unrestricted	29,168	73,301	146,188
Reserves policy target	159,983	108,675	178,750
Free reserves over/(under) target	(130,815)	(35,374)	(32,562)

Recommendation

This request is in alignment with the Trust's policy of funding services which provide advice and support to disadvantaged individuals who are experiencing challenges relating to debt, benefit issues, employment problems, housing, or immigration status. Many of the Centre's clients have multiple issues and will be under extreme stress. The provision of legal advice and representation is critical in enabling these individuals to reach a point of emotional and financial stability from which to move forward in their lives. HLC is strongly embedded in its community and three of its board members are former service users.

HLC is assessed to have an exceptional understanding of the needs of its clients and commitment to improving their lives. Staff are regularly working beyond paid hours to ensure those at crisis point obtain critical legal advice, and the charity is committed to working with others to improve the policy environment for clients.

HLC's free reserves are significantly under its target of six months of total expenditure. However, this target is higher than many charities of a similar size. The Centre is in the process of writing a business plan, which it reports has a section on building free reserves. The document was live at the time of the assessment and will be shared with the Trust on completion.

It is assessed that the charity could benefit from some support in building confidence, networks, and promotional material to raise income through individual or corporate donations, as its focus is largely on Trusts and Foundations at the current time. The fact that the charity has a board member who is also its paid administrator is highly unusual, but within Charity Commission guidelines. If this grant is approved, then HLC may benefit, in the longer term, from some guidance in examining how trustees are kept up to date on relevant information. The administrator/trustee dual role is favoured by the Centre as this individual can explain and share detailed information. It may be that trustees are being over briefed, or that some additional staff capacity is needed so that its Centre Director, who is also the Senior Solicitor can fulfil this role.

The applicant was asked to reduce the amount requested as the combined part-time positions totalled more than one full time post. Overheads have been calculated at 28% as the combined Emergency Legal Action team staff salaries will amount to a 28% share of the charity's total annual staffing costs. This is assessed to be reasonable. Funding is advised as follows:

£292,785 over three years (£88,885, £97,325, £106,575) towards the staffing and running costs of the Haringey Law Centre Emergency Legal Action Team. This includes the funding of five part-time positions (Senior Case Worker, Housing – 1 day a week per year, Senior Case Worker, Welfare and Benefits – 1 day a week per year, Senior Case Worker, Immigration – 1 day a week per year, Senior Case Worker, Debt – 0.5 days a week per year, Senior Case Worker, Employment – 1 day a week per year) and Senior Legal supervision time.

MEETING: 26 September 2022

Ref: 19084

ASSESSMENT CATEGORY: Bridging Divides - Advice and Support/Food poverty

The Vineyard Community Centre
Amount requested: £105,593
{Revised request: £263,559}

Adv: Sandra Jones
Base: Richmond
Benefit: Richmond

Amount recommended: £263,600

The Applicant

Vineyard Community Centre (VCC) is a registered charity established in 2011 by Vineyard Life Church to meet the needs of those in crisis and who are socially excluded. This is achieved through the Community Centre and Richmond Foodbank which are in the basement of The Vineyard Life Church. VCC also operates four satellite foodbanks located across the Borough in Barnes, Isleworth, Whitton, and Hampton, taking referrals from a range of other agencies, and providing food parcels for people in need and unable to make in person visits. Other Centre activities include a drop-in service for homeless people and those in crisis, weekday mornings providing hot meals and showers, a community nursing project, and a comprehensive range of support with housing, benefits, and employment. Each afternoon, the Centre hosts a Community Café with subsidised meals. The Centre is well networked in Richmond and is recognised by the local authority as the organisation responsible for running foodbanks.

The Application

Funding is sought towards the cost of a full-time Foodbank Manager and associated running costs for a five-year period. This post is currently part-time and is funded through a range of small grants and donations. With an increase in demand (since January 2022 a 20% increase, and then in March a further 26%) as well as operating five foodbank sites, the organisation decided that the current part-time post should become full-time with an increased salary.

The funding will enable the current part-time post to become full-time with a wider brief than the previous incumbent. The post includes all operational issues of running foodbanks and parcel deliveries including staff and volunteer recruitment and supervision, organising referral pathways, liaise and refer people to the casework team, provide training, representing VCC in external meetings and liaising with partner organisations, expanding its network of referral agencies and improving collaborative work around food poverty in the borough.

Financial Information

Income for 2021 was £810,885 which included a substantial gift of £129,659 received from a charity in Ham which ceased to operate and nominated VCC to have its remaining funds. The figure also includes in-kind food donations valued at £130,899 for that year only and is not included in the 2022 and 2023 forecasts. During 2022 there was an 8-month period where the organisation was without a CEO and Corporate Fundraiser, which meant that little was achieved around income generation. Both posts have now been filled and it is anticipated income from fundraising will increase slightly in 2023 but get back at pre-Covid fundraising figures from 2024.

Funding History

ID	Type	Meeting Date	Decision
14580	Investing in Londoners	06/07/2018	The job descriptions included a requirement connected with the promotion of religion, thus being restrictive and were therefore ineligible for funding.
14579	Eco Audits	20/05/2019	Application withdrawn on the advice of a CBT officer
13361	Investing in Londoners	14/0/2016	The job descriptions included a requirement connected with the promotion of religion, thus being restrictive and were therefore ineligible for funding.

The Recommendation

The initial application was for three years for the post only, however in discussion with the organisation's newly appointed CEO, VCC amended the request to have a salary increase to make it in line with similar posts within the Foodbank sector as well as a contribution to core costs. The organisation also increased the request to five-year funding which is permitted in line with CBT's funding policy. VCC applied for funding in 2018 and 2016 and were declined both times because the posts it applied for included the promotion of their faith. The organisation has revised its job descriptions and no longer include this element and is now eligible for funding.

The organisation has made a good case to make this post full-time, and funding from City Bridge Trust would enable to organisation to expand its Foodbank services at a time when demand is increasing. The increase in salary is reasonable and in line with similar posts, and therefore recommended.

£263,600 over five years (£48,100; £49,600 £51,100; £55,200; £59,600) towards the costs of a full-time Foodbank Manager and associated costs.

ASSESSMENT CATEGORY: Bridging Divides - Connecting the Capital**Partnership for Young London****Adv: Kate Halahan****Amount requested: £368,824****Base: City of London****Benefit: London-wide****Amount recommended: £369,000**

Purpose of grant request: To build dynamic partnerships across the youth sector, develop the skills and competencies of the youth workforce and ensure that young people's voices influence policy and practice across London.

The Applicant

Partnership for Young London (PYL) is a charitable company. Established in 1997 it is London's Regional Youth Unit, working to support the youth sector to improve outcomes for young Londoners. It is hosted by the City of London Corporation and a Member of the Court of Common Council sits on its board (but was not involved in this funding application). The charity provides information, networking and brokering opportunities, consultancy, research, professional development, and policy and practice updates. It collaborates with London Youth, the Greater London Authority, London Councils, Local Authorities and housing, health, and faith and belief sectors. It also has networks with 2,500 cross-sector youth sector leads.

The Application

PYL requests five years funding under CBT's infrastructure programme to support its work in both capacity building, voice, representation, and advocacy. The request includes a contribution towards salaries (0.5 FTE of existing full-time Strategic Director post and 0.5 FTE of existing full-time Workforce Lead post), costs for external trainers, communications and monitoring, and a contribution towards running costs. Funding will enable PYL to deliver three key outcomes, in line with its 2021-22 manifesto:

- Build dynamic partnerships across the youth sector which are responsive to the emerging needs of young Londoners. This will involve facilitating 25 network sessions with over 250 cross-sector youth sector groups, improving cross-regional collaboration, establishing wider partnerships, and sharing resources. This will include the expansion of the Young Londoners Coalition, the London Policy Network (300 members) and the Universities and Youth Sector Research Network (35 members), influencing policy and practice to improve outcomes for young Londoners.
- Develop a cohesive cross-sector workforce that has the skills and competencies to address the holistic needs of diverse young Londoners, benefiting 2,000 youth sector organisations. Capacity building will include practice networks and facilitating over 40 training sessions with youth sector leads, with a particular focus on small groups and staff from minoritized communities. It will focus on key thematic areas such as social justice, trauma informed practice and targeted work. Work will also include collaboration with

partners to develop a cross-sector workforce strategy, ensuring that services adapt to the needs of young Londoners.

- Work with diverse groups of young Londoners to advocate and amplify their needs and ideas, influencing policy, practice, and future resourcing. Over 300 young people will engage in regional decision-making processes, create robust pathways into decision making, build leadership skills and co-produce future priorities. It will trial new approaches and link to various areas of work, increasing young people's voice and influence over the five years.

City Bridge Trust funding will resource core staffing to make sure that the organisation is robust, able to facilitate networks, extend its strategic influence and capacity, and secure resourcing for new collaborations in partnership with its stakeholders. The work will build in a particular focus on diversity, inclusion, and social justice, engaging diverse groups of young Londoners, and youth leads from minoritized communities. It will also develop early intervention approaches around areas such as planning future workforce needs, securing a pipeline of new leaders from diverse communities, as well as a pan-London offer for young people focused on early help.

Background and detail of proposal

As a leading infrastructure support organisation for young people's services, you have funded PYL over several years but all for different purposes, as shown in the 'Funding History' table below. All grants have been well-delivered and reported on, including a five-year Investing in Londoners grant to support youth sector organisations to improve monitoring, evaluation, and impact reporting. With that grant ending in August 2020, this request is eligible under CBT's re-application policy. PYL holds an Anchor Programme – Resourcing Grant which is due to end on 25th May 2023. As this is from one of the Trust's special one-off programmes, PYL would be eligible to hold a Bridging Divides grant at the same time.

PYL takes a systems-based approach, working with a wide range of stakeholders. Partnership and collaboration are at the core of its work, to avoid duplication and ensure a more effective joined up approach. For example, PYL has a partnership with London Youth (another youth sector infrastructure charity funded by City Bridge Trust) to ensure both organisations align work offers to achieve maximum impact and avoid duplication. For instance, London Youth provides training on core topics like safeguarding and governance and PYL provides more specialist training topics, like trauma and social justice, or for different partners like hospitals. PYL also established the Young Londoners Coalition with London Youth, a network of cross-sector youth organisations, with the Greater London Authority and London Councils, collaborating on policy and practice. This proposal to CBT builds on work already underway via the Coalition, such as creating a cross-sector workforce strategy and cultural competency framework, ensuring that services adapt to the need of young Londoners.

Financial Information

Most of PYL's income is derived from Trusts and Foundations. PYL generated earned income from membership fees but suspended this at the onset of the coronavirus pandemic to ensure accessibility to all. The charity's 2020/21 accounts

show a large surplus of £182,368 but £133,565 of this was restricted funds. The charity's 2022/23 budget shows a large deficit but £283,859 of this was restricted funds which are covered by restricted reserves. The budget is also only based on secured income, so there is still time in the year to raise additional funds, such as this application. PYL was established in 1997 with an expendable endowment from the former London and Southeast Regional Advisory Council for Further Education. This was worth £118,093 on 31 March 2022, of which £98,593 was held in the City of London Charities Pool (charity reg no. 1021138). The table below shows that the charity is below its reserves policy to hold the equivalent of 3 months operation and wind-up costs. However, the endowment fund is available to mitigate this risk. Overall, the organisation is in a healthy financial position.

Funding History

ID	Type	Meeting Date	Decision
19389	Anchor Programme - Resourcing Grant	20/06/2022	£3,600 to resource Partnership for Young London to participate in a design group co-creating programme design for City Bridge Trust's Anchor funding programme.
18831	Strategic Initiatives	30/09/2021	£26,500 over one year for the salary costs of PYL staff engaging with the Pan London COVID19 Response and Recovery work.
16157	COVID19 Small Charity Emergency Support Funding	13/05/2020	A one-off, unrestricted grant of £13,375, equivalent to one regular quarterly payment for the organisation's current grant. COVID19
15393	Anniversary infrastructure support programme	09/05/2019	£138,000 over two years towards a project designed to improve how young people's lived experience can shape and influence data collection and research thereby improving services that affect them.
15199	Strategic Initiatives	31/01/2019	£180,000 over three years to deliver a programme of specialist support to organisations in receipt of Young Londoners Fund grants.
14831	Anniversary infrastructure support programme	07/09/2018	£18,500 towards a pilot of different approaches to how young people can use research methods and data to bring about systems change.
14574	Investing in Londoners	06/07/2018	£106,000 over two further and final years for the costs of the Development Lead; admin support; and associated running costs.
14365	Anniversary infrastructure support programme	14/03/2018	£23,100 towards PYL's core costs to enable its continued active involvement with The Way Ahead.
13949	Anniversary infrastructure support programme	11/05/2017	£48,500 towards the cost of the Strategic Director's salary and a part-time intern and associated project costs.
12548	Investing in Londoners	12/03/2015	£ 142,000 over three years for a part-time Development Lead, related admin support, associated running costs, and the costs of events and training sessions.

The Recommendation

PYL continues to provide quality services, London-wide, to organisations working with young people. The funding will provide capacity and dedicated staff resource time to support these functions, facilitating and brokering links across various partners; supporting young people to share their views and needs; and working with

key groups of staff and young people to offer support and resources. The work builds on the structures that have been developed to date and will provide essential resource and time to extend the work in line with the demands that the charity is experiencing. Funding is recommended as follows:

£369,000 over five years (£68,000; £70,900; £73,720; £76,740; £79,640) towards salary costs of Strategic Director and Workforce Lead and other related costs to sustain and develop infrastructure work to support young peoples' services across London.

ASSESSMENT CATEGORY: Bridging Divides - Advice and Support

Central England Law Centre

Adv: Gilly Green

Amount requested: £476,747

Base: Outside London

Benefit: London-wide

Amount recommended: £476,750

Purpose of grant request:

The funding is towards salary and project costs of Kids in Need of Defence UK (KINDUK) – a collaboration between Central England Law Centre, four not-for profit specialist legal advice agencies (hubs) and over 25 law firms to train and supervise commercial lawyers, who in turn provide pro-bono representation in children's immigration cases.

The Applicant

Central England Law Centre (CELC) is a charitable company set up in 2001 which provides specialist legal advice and casework in Welfare Benefits, Housing, Community Care, Immigration, Asylum, and family and public law to around 6,000 people across the West Midlands each year. As well as providing direct services, CELC aims to bring change to the systems in which it operates. Flagship programmes over the last several years have included a five-year partnership programme exploring how to redesign public services in Coventry to build resilience and take earlier action, a project to tackle economic justice for women, and a legal education programme for users of social care services.

The Covid-19 pandemic has had a disproportionate effect on CELC's service users with more people being forced into hardship resulting in a significant increase in demand for the centre's services. CELC has been agile in its response - finding new ways of working; developing new collaborations and innovating in key areas. The charity employs 67 staff, of whom 45 are engaged in the direct provision of services. There is a board of trustees with diverse skills who have carefully overseen the retirement of the long serving CEO and transition to her Deputy after an external recruitment drive. CELC holds a Specialist Quality Mark in each of the areas of law in which it offers advice and representation. CELC is the lead organisation for Kids in Need of Defence UK (KINDUK) which is the subject of this application. Although a national initiative, the application relates solely to beneficiaries in London.

Background and detail of proposal

Research by the London Mayor's Office in 2020 indicates that approximately 107,000 undocumented children live in London. Many live in severe poverty, and often in families where adults have status but, due to complex immigration rules, children do not. With the right legal support many of these situations can be resolved, but without funding, and the lack of legal aid, most have little access to specialist support. Within the US, Microsoft's support of KIND US has enabled the creation of a global website which families can visit anonymously to check their children's immigration status. A link from this to the KINDUK website connects those in the UK needing help with CELC who, where appropriate, refer to one of the four participating advice agencies, nearest to where the children live. Each advice agency

employs several supervising solicitors who oversee the scheme in each hub and pair the young person and their family with a pro-bono commercial lawyer to take on their case. CELC has recruited over 650 pro-bono lawyers, provided help to 1,100 individuals, currently has over 300 open cases, and 415 children have gained citizenship or long-term residency with a 99% success rate on completed cases. There is a current waiting list of 200 and CELC is seeking funding to employ another supervising solicitor to work with Coram Children's Legal Centre and Islington Law Centre, the two specialist London agencies. The new post holder will work with up to 4 new commercial law firms who will be trained and supported to provide pro-bono capacity to take on immigration cases for children. It is expected that an additional 75 children will gain citizenship each year.

In this instance, the new postholder will be employed by CELC rather than by one of two London hubs (as is the arrangement for six of the current seven supervising solicitors). This is in part a response to the difficulties in recruiting experienced immigration solicitors which has become harder since 2013 when much immigration work was taken out of the scope of legal aid. CELC already employs one supervising solicitor, based in Scotland who is paired with 4 London law firms. CBT officers understand this arrangement to work well - the work is largely remote (even before the pandemic) with some limited travel to London. As the pro bono lawyers are London-based, clients can still be offered in-person appointments when it is needed. CELC's role is one of referral management, co-ordination, systems development fundraising and evaluation. Supervising solicitors' meet in quarterly operational group meetings and train together. They also work collaboratively to produce training materials and update documentation for pro bono lawyers. The University of Warwick is working with a group of parents whose children have been supported to capture their experiences and testimonies. CELC currently receives around 500 referrals per year, (50% from London) many word-of-mouth and through referring organisations but expects this to rise to 1000 per year by 2025. In the last year, 21 London organisations have made referrals.

The annual budget for KINDUK is £838,369 with an inflation increase year-on-year for the 5-year duration of the project. 75% of funds are already secured or 'highly likely' for the first 3 years. An initiative to raise £10,000 annual contribution from each of the 26 pro-bono law firms is underway. The request to the Trust represents just under 11% of the annual budget.

The initiative also involves policy influencing work to ensure local authorities are recognising children's immigration needs and supporting those needs at an earlier stage. It is currently piloting work with Birmingham Children's Trust and the aim is to roll out the work in other local authorities, including in London, using learning from the pilot. It also works with the Refugee and Migrant Children's Consortium – led by Coram Children's Legal Centre – to feed into policy influencing at a national level.

Financial Information

CELC's income derives mainly from Coventry City Council, Trusts and Foundations and earned income from the Legal Aid Agency. The City Council has been a consistent and supportive funder for many years. Grants received from emergency Covid -19 funding helped to offset the loss in Legal Aid originally budgeted in 2020/21. The drop in income in the current year is due to the floating-off of a charity

CELC has been incubating. All budgeted income is confirmed for the current year ending March 2023.

CELC's reserves policy is to hold general funds within a range of £0.8m-£1m. The charity was below this target in 2021 due to its pension deficit of £817k which is reflected in the calculation of free reserves below. However, the charity had set up a designated fund of £600k to mitigate the risk of pension crystallisation (not included in the calculation of free reserves) and this offsets the shortfall, bringing free reserves in line with target. The draft accounts for 2022 show a reduction in the pension liability to £488k. This is included in 2022 free reserves and assumed to remain at the same level of 2023, so that free reserves remain below target. The designated fund for pension risk was released in the year because Coventry City Council has agreed to provide a pension guarantee to provide for any shortfall in the event of crystallisation. This gives assurances over the pension deficit and, when considering the organisation's flexibility to use its free reserves excluding the deficit, means it is well within target. Designated funds remain high but include a property acquisition fund, and development plans which will see the funds likely spent within two years. CELC has strong governance and financial oversight and overall, the organisation is in reasonably good financial health.

Funding History

The organisation has not previously been funded by the Trust and so a reference has been sought from Unbound Philanthropy – a long term funder of KINDUK. Unfortunately, the relevant individual is on holiday until 7th September 2022, but a verbal update will be available at the meeting.

Recommendation

The issue of children's immigration status is crucially important, with risks of deportation, lack of security, mental health distress and family heartache. CELC's track record in pioneering approaches is well established. It can demonstrate that the model is effective with an impressive success rate. It is a sizeable grant request, but KINDUK (and therefore CELC) is one of the very few programmes which provides specialist legal support and can increase access to justice for undocumented children. Its strengths are in its partnerships and considerable pro-bono support. Officers confirm that all beneficiaries will be within the Greater London area and recommends a five-year grant as follows:

£476,750 over five years (£91,795, £93,540, £95,314, £97,126, £98,975) to support the costs of a supervising solicitor and associated costs for the KIND UK initiative helping undocumented children receive settled status. The grant is restricted solely for the benefit of Londoners.

ASSESSMENT CATEGORY: Bridging Divides - Advice and Support**Thames Reach Charity****Adv: Lily Brandhorst****Base: Southwark****Benefit: Lewisham****Amount requested: £259,406.00****Revised request: £256,653****Amount recommended: £256,700****The Applicant**

Thames Reach Charity (TRC) is a charitable company that supports homeless and formerly homeless people, as well as others who require assistance to sustain themselves in accommodation and improve their quality of life. It works across London. Its services fall into two main categories. Intervention services, such as street outreach, hostels, and drop-in advice, are geared towards assisting people to move and remain off the street. Prevention services, including tenancy support, health initiatives and a range of employment, training and education schemes, help people to sustain accommodation and develop new skills, avoiding a downward spiral of homelessness characterised by moves into poorer and less stable accommodation. TRC helps many people facing complex issues which often relate to homelessness, by providing specialist and person-centred support, for example, specialist supported housing for people with substance misuse and mental health problems. Collaboration is a cornerstone of TRC's approach, seeking to address unmet needs through innovative partnerships. Among others, it works with other voluntary sector organisations, the NHS, the emergency services, and local communities.

The Application

Thames Reach seeks funding to deliver homelessness prevention advice and support in community settings in Lewisham. TRC's Advice Quality Standard-accredited Deptford Reach service provides an advice and support hub primarily for rough sleepers. During the Covid-19 pandemic, in response to changing needs and circumstances, and the hub's temporary closure, TRC began to offer advice services based in Lewisham food banks. These services target a wider range of people, including those experiencing hidden homelessness and those at an increased risk of becoming homeless. By working out of food banks, the service has become more available to people who might not otherwise access support with issues including housing, employment, and immigration. When people access the service, a support worker will help them work through what kinds of support they want and need. The support worker will then help them to access a range of services, either internal to TRC, such as training and employment programmes, or through external referrals: for example, in the case of immigration advice, TRC will refer people on to trusted specialist partners. By supporting people to concurrently address multiple problems that could place them at risk of homelessness, the pilot service takes a personalised and preventative approach.

In addition to existing delivery in food banks, the service will work with a wider group of community partners and settings, including places of worship and children's centres. By engaging people in these settings, they remain within their comfort zone,

and advice workers can have conversations to understand their individual needs, such as debt management, job insecurity and tenancy issues. City Bridge Trust funding will pay for a full-time Lead Worker, to further develop this community-based offer over the next five years. The Lead Worker will work with a Support Worker funded by TRC.

Background and detail of proposal

Founded in 1984 to support people rough sleeping in London, TRC has four decades' experience of developing services to address and prevent homelessness. 22% of staff have been homeless themselves. In 2018, TRC merged with Deptford Reach (DR), a charity that has worked in the Lewisham community for over 40 years. The merged charity has continued to run DR's advice and support services, as well as its rough-sleepers support hub, which provides support and respite for people experiencing homelessness, including showers, laundry, GP visits and drug and alcohol support workers. In 2022 TRC's Deptford Reach service was awarded joint first prize in the London Homelessness Awards for its high quality caseworking and innovative community services. It holds the Advice Quality Standard.

With the onset of the Covid-19 pandemic in early 2020, the building from which the hub operates had to close. In response to changing needs and circumstances, TRC began to offer advice services based in food banks, which proved more accessible many people who commonly face barriers and stigma in attending a day centre setting, including women and migrants. Through this pilot, TRC been able to expand its reach to more people who are insecurely housed and experiencing hidden homelessness, requiring advice and support around housing issues, immigration, debt management, and employment issues. The community-based service addresses an important gap in provision. The 2017 Homelessness Reduction Act has helped to a degree in making support available to people at risk of homelessness through local authorities. However, the nature of support provided varies across different local authorities and is often subject to rules that make it difficult to access. Even where availability of support is better, people still have take the step of going to the council for help – an action that is fraught with barriers for many: whether due to stigma, mistrust of statutory bodies, or uncertainty about entitlement to support. By moving into community settings, TRC has been able to help people who understandably do not want to be defined as homeless or “at risk”, and who face barriers as described. It is keen to expand this reach further by working with a wider range of community partners.

Financial Information

Free reserves have fallen below the organisation's target level of 10% of annual income. The charity's Trustees believe that it is sufficiently well positioned despite this, because the charity is liquid, has strong cash flow, and has the option to sell some of its properties if needed. It is also worth noting that some of the organisation's unrestricted spend in 2022 and 2023 comes from designated funds, rather than the general reserve. In 2021, 80% of the charity's income came from statutory sources: this is spread across nine different local authorities and multiple other agencies including the Greater London Authority, which mitigates this risk. In 2020 and 2021 the charity saw a dip in grants income due to the Covid-19 pandemic. In line with its 2022 – 2025 Business Plan, it has invested in growing fundraising capacity and expects this to bear fruit from 2023/24 onwards via increased income,

both from grants and, in particular community sources, which represent a valuable source of unrestricted income.

Year end as at 31st March	2021	2022	2023
	Signed Accounts	Draft Accounts	Forecast
	£	£	£
Income & expenditure:			
Income	20,393,857	22,158,832	22,153,438
Expenditure	(20,957,459)	(22,196,442)	(22,365,608)
Surplus/(deficit)	(563,602)	(37,610)	(212,170)
Reserves:			
Total restricted	6,519,120	6,505,663	6,464,776
Total unrestricted	9,578,154	9,554,001	9,382,718
Total reserves	16,097,274	16,059,664	15,847,494
Of which: free unrestricted	689,551	665,398	494,115
Reserves policy target	2,039,386	2,215,883	2,215,344
Free reserves over/(under) target	(1,349,835)	(1,550,485)	(1,721,229)

Funding History

ID	Type	Meeting Date	Decision
14331	Investing in Londoners	14/03/2018	£31,000 for one year towards the salary and on-costs of the full-time Crisis Intervention Advice Worker.
13613	Stepping Stones	24/11/2016	PURPOSE OF GRANT: £47,000 over 12 months towards the salary of a full time Development Manager and on costs in order to test Thames Reach's Homelessness Prevention Programme.
12930	Investing in Londoners	24/05/2016	£90,000 over three years towards the costs of Thames Reach's Mental Health Matters project delivering support to entrenched rough sleepers with undiagnosed mental ill-health.

The Recommendation

Thames Reach Charity has a strong track record of delivering advice and support to people who are homeless or at risk of homelessness. It has developed a range of innovative services that support people to sustain accommodation and move forward positively with their lives. At assessment the CBT officer was impressed with the culture of respect for service users at TRC, focussed on creating a space, through case working and specialist support, for people to define and address their own needs. A grant is recommended:

£256,700 over five years (£26,950; £56,000; £56,850; £57,900; £59,000) for the salary of a Lead Worker and associated project costs, to further develop the community-based advice and support offer in Lewisham

Appendix 4: Grant Rejections for approval

Grants Recommended for Rejection

Request Date	Ref	Organisation	Purpose	Reason for Recommendation for Rejection	Amount Requested	Funding Manager	Area
<u>Bridging Divides</u>							
<u>Advice and Support</u>							
June 2022	19510	Critical Support C.I.C	To increase our capacity to re-distribute surplus food and other aid to a growing number of charities and local community groups	The application is for a sum significantly higher than half of the organisation's turnover and for work which does not fall squarely within the organisation's objects.	£460,000	Caspar Cech-Lucas	Wandsworth
April 2022	19358	Feeding Britain	The Food Bus is a converted double-decker bus providing fresh, culturally-appropriate, affordable food with wraparound support and social opportunities to people in highly deprived areas.	The application is for costs that fall outside CBT’s funding programme criteria and cannot be supported. These include a community bus providing affordable and nutritious food as well as onward grants to a local partner.	£308,160	Gilly Green	Westminster
<i>Total Advice and Support (2 items)</i>					£768,160		
<u>Positive Transitions</u>							
June 2022	19563	Petget Debt Collectors and Consultancy	We want to provide material, social, emotional and educational support to prisoners, refugees, migrants, orphans, young girls, aged and the vulnerable children.	There is no record of the company name, number, or director on the Companies House register.	£3,020,000	Tim Wilson	Westminster
March 2022	19311	Ultimate Counselling C.I.C	To tackle barriers faced by 825 asylum seekers, refugees and immigrants living in East London through provision of specialist mental health and community outreach support.	The organisation has not sufficiently demonstrated that it has the capacity to deliver the proposed programme. There is an additional risk around the organisation's over-reliance on City Bridge Trust's funding if a grant was awarded.	£263,874	Gerard Darby	Barking & Dagenham
<i>Total Positive Transitions (2 items)</i>					£3,283,874		

Request Date	Ref	Organisation	Purpose	Reason for Recommendation for Rejection	Amount Requested	Funding Manager	Area
<u>London's Giving</u>							
<u>London's Giving</u>							
March 2022	19281	The Kensington and Chelsea Foundation	We are requesting a grant to increase our skills and efficiency in awareness raising, fundraising and participative grant-making, which will in turn enable us to have greater impact in our community.	After applying a fair and consistent approach across applications received for London's Giving grants, this application cannot be recommended for funding. Given that the applicant currently holds two City Bridge Trust grants, it did not demonstrate sufficient additionality to complement CBT's existing support towards its community engagement work and development and piloting of participatory grants work.	£260,700	Anneka Singh	Kensington & Chelsea
March 2022	19293	Young Barnet Foundation	The funding will underpin a partnership approach to grant giving and further grow our local giving, strengthening a community approach to meeting the needs of our residents - safer, stronger, more connected Borough.	More work needs to be done on partnership arrangements so this application is judged to be unsuitable for this funding programme.	£271,920	Jenny Field	Barnet
<i>Total London's Giving (2 items)</i>					£532,620		
Grand Totals (6 items)					£4,584,654		

Appendix 5: Grant rejections

Requests rejected under delegated authority (£250,000 or less)

Ref	Organisation	Type	Date Declined	Requested Amount	Funding Manager	Declination Comments
19194	Account3	Eco Audits	20/06/2022	N/A	Lydia Parr	The organisation is a company limited by guarantee and therefore not eligible for funding from City Bridge Trust.
19454	AFRICAN EQUALITY FOUNDATION LIMITED	Bridging Divides	10/08/2022	£14,600	Veronica Pearce	The organisation is not eligible for City Bridge Trust funding because of its constitutional form.
19222	All Inclusive Advice and Training	Bridging Divides	26/09/2022	£200,000	Tim Wilson	The organisation's legal form means that it is ineligible for funding under CBT's current policy.
19275	Central YMCA	Transition Funding - Bridging Divides	11/07/2022	£91,000	Gerard Darby	The organisation has not sufficiently justified a need for the project and its proposed method of delivery.
19209	Chinese National Healthy Living Centre	Transition Funding - Bridging Divides	31/05/2022	£56,832	Lorna Chung	Despite the merits of the project, the organisation would need to be in a stronger financial position before a grant could be recommended.
19126	Community Network Group CIC	Transition Funding - Bridging Divides	11/07/2022	£30,840	Caspar Cech-Lucas	Based on information provided officers have not been assured that the organisation's financial position is sufficiently robust. Accounts for 2020/21 show negative free reserves.
19723	Connect: North Korea	Eco Audits	26/09/2022	N/A	Lydia Parr	Organisation building has less than 2 years remaining on lease therefore is ineligible.

Ref	Organisation	Type	Date Declined	Requested Amount	Funding Manager	Declination Comments
19120	Croydon Drop In	Bridging Divides	26/09/2022	£216,356	Julia Mirkin	Only a proportion of the organisation's service meets CBT's funding priorities for advice funding and the case for expanding the service is based on a relatively modest level of caseload expansion. There are three other advice agencies in Croydon and CDI has a strong reserves position.
19262	Dialogue Society	Bridging Divides	11/07/2022	£89,554	Anneka Singh	This proposal is recommended for rejection as it does not meet CBT's current funding priorities.
19326	Dream Believe Achieve (DBA) CIC	Transition Funding - Bridging Divides	24/05/2022	£30,000	Abi Sommers	The application proposes to deliver general wellbeing activities and does not specifically reference how work will target those with mental health needs or provide specialist support. As such this does not meet the criteria of CBT's policy when funding specialist support services for children and young people. The applicant also holds over one year's annual expenditure in reserves, making funding less of a priority at this time.
19083	Family Lives	Bridging Divides	26/09/2022	£229,905	Julia Mirkin	Although there is some crossover with CBT's support for refugees, asylum seekers and migrants under CBT's Positive Transitions funding programme, the emphasis of this proposal is on supporting improved parenting skills and family relationships, which is not a close fit with CBT's focus on increased independence and empowerment of individuals.
19312	Friendship Society	Transition Funding - Bridging Divides	24/05/2022	£88,496	Anneka Singh	This is recommended for rejection as it does not sufficiently meet CBT's priorities.

Ref	Organisation	Type	Date Declined	Requested Amount	Funding Manager	Declination Comments
19285	The Gifted Organisation Limited	Transition Funding - Bridging Divides	04/08/2022	£100,000	Aasha Farah	Officers have recommended this application for rejection as the proposed work does not fit with CBT's programme priorities. AF 27.07.22
19309	Gurseva	Small Grants - Bridging Divides	26/09/2022	£22,720	Lorna Chung	Based on the financial information provided by the applicant officers have not been assured that the organisation's finances and governance are sufficiently robust yet.
19351	HELLO BEAUTIFUL FOUNDATION	Transition Funding - Bridging Divides	06/07/2022	£44,000	Clara Espinosa	This application does not sufficiently fit CBT's current criteria under this strand as the project's target audience appears to be broader than older people.
19214	HUMEN	Transition Funding - Bridging Divides	11/07/2022	£95,748	Caspar Cech-Lucas	The project applied for does not aim to work with a sufficiently significant proportion of eligible beneficiaries, and is therefore outside of the priorities of CBT's grants programme.

Ref	Organisation	Type	Date Declined	Requested Amount	Funding Manager	Declination Comments
19336	Intercultural Roots for Public Health	Transition Funding - Bridging Divides	26/09/2022	£33,150	Julia Mirkin	An application from a young organisation that exists to connect arts practitioners who use holistic movement techniques to broaden physical awareness. The applicant proposes to deliver a physical activity programme, largely online, to older people in Hackney, Islington and Camden. The application does not demonstrate a track record of delivering physical activities specifically to older people and the application does not explain how activities might be tailored for this user group to ensure accessibility and safety: online classes are proposed to be two-hours long and the application contains very little detail about risk or initial participants' assessments. The application also proposes to work face-to-face with older participants with mental ill-health, which is beyond the focus of CBT's funding for older people. The proposed age-range of potential participants, which extends to people who are 45-years of age, is broader than CBT's criteria for the older people's programme.
19333	Khulisa	Transition Funding - Bridging Divides	26/09/2022	£100,000	Anneka Singh	This application is recommended for rejection as it does not meet CBT's priorities. It focuses on short-term intervention for increased health and wellbeing, rather than specialist mental health provision.
19439	The Kids Network	Transition Funding - Bridging Divides	10/08/2022	£90,000	Abi Sommers	The application proposes to deliver mentoring and general wellbeing activities for children with general risk factors rather than specialist support services for children and young people with mental health needs. As such this does not meet CBT's criteria sufficiently well.

Ref	Organisation	Type	Date Declined	Requested Amount	Funding Manager	Declination Comments
19156	KidsOut	Transition Funding - Bridging Divides	06/07/2022	£69,000	Lily Brandhorst	This application, which is to distribute laptops, cinema tickets and treats to children in women's refuges, cannot be classified as a specialist support service and does not therefore meet the Trust's priorities.
19235	Kongolese Centre for Information & Advice	Bridging Divides	24/05/2022	£89,400	Hannan Ali	Based on the financial information provided by the applicant, officers have not been assured that the organisation's management of its finances is sufficiently robust.
19428	Life Changers Foundation	Small Grants - Bridging Divides	26/09/2022	£46,660	Anneka Singh	This proposal does not meet CBT's current priorities under the Small Grants programme.
19093	Lighthouse - supporting women through stormy times	Bridging Divides	26/09/2022	£125,000	Lily Brandhorst	The application seeks funding for more than half the organisation's total income, which is against CBT's policy. In addition, the application lacks key details on project delivery and it is not clear whether all women and children supported through the project would be survivors of abuse and as such may not sufficiently address the Trust's priorities.
19413	LMK - Let Me Know	Transition Funding - Bridging Divides	10/08/2022	£87,625	Clara Espinosa	The application does not sufficiently meet the funding priorities of the Positive Transitions (transition funding) strand and the organisation's most recently signed accounts show negative free reserves.
19225	London HV Chaplaincy	Bridging Divides	11/07/2022	£20,000	Matthew Robinson	The proposal does not sufficiently meet the Trust's current funding priorities.

Ref	Organisation	Type	Date Declined	Requested Amount	Funding Manager	Declination Comments
19211	Merton Voluntary Association for the Blind	Transition Funding - Bridging Divides	06/07/2022	£80,000	Julia Mirkin	The applicant delivers a comprehensive range of activities, which are broader than the focus of CBT's disability strand of Bridging Divides. This is problematic, given that the applicant has requested core funding. The applicant's activity programme is not a strong example of the social model of disability, which is a cornerstone of CBT's disability funding. The organisation has considerable holdings in designated and general funds and is in a strong position to self-fund.
19140	National Deaf Children's Society	Transition Funding - Bridging Divides	06/07/2022	£61,775	Lily Brandhorst	This is a large and well-funded charity, contrasting with many smaller organisations led by d/Deaf people, which struggle to secure funding. At the end of March 2021 the organisation reported free reserves of £16m, far in excess of its maximum target of £9.6m. This work could be funded from those reserves.
19394	Providence Row Housing Association	Bridging Divides	04/08/2022	£96,652	Abi Sommers	The application proposes to deliver peer support and wellbeing activities rather than trauma-informed therapeutic interventions/services. As such this does not meet CBT's criteria for improving the accessibility and range of mental health support and services for people who are at risk of homelessness or vulnerably housed.
19408	The Reasons Why Foundation	Transition Funding - Bridging Divides	04/08/2022	£94,800	Anneka Singh	This application is recommended for rejection as stronger governance controls would need to be in place before a City Bridge Trust grant could be awarded.

Ref	Organisation	Type	Date Declined	Requested Amount	Funding Manager	Declination Comments
19356	RISE Mutual CIC	Transition Funding - Bridging Divides	11/07/2022	£98,242	Caspar Cech-Lucas	The applicant's organisation type is not eligible for CBT's grants programmes. Therefore this application is recommended for rejection
19475	Roller Station CIC	Transition Funding - Bridging Divides	10/08/2022	£98,010	Anneka Singh	This application is recommended for rejection as the funding request significantly exceeds 50% of the organisations income. In addition, the proposed activity does not meet CBT's current funding priorities.
19246	The Sapphire Community Group	Transition Funding - Bridging Divides	11/07/2022	£100,000	Lorna Chung	The application does not sufficiently meet the Trust's funding priorities.
19201	SHiFT Organisation	Bridging Divides	31/05/2022	£100,000	Matthew Robinson	Funding is not recommended because the proposal risks duplicating statutory responsibilities and funding already in place.
19355	St Barnabas Church, Downham	Bridging Divides	22/06/2022	£3,168	Lydia Parr	The application requests an access audit for a Church building that is directed at the benefit of its congregation and not of direct benefit to the wider community. As such this does not meet the criteria of CBT's policy when funding community spaces.
19271	St Margaret the Queen (Hub) PCC	Bridging Divides	31/05/2022	£50,000	Clara Espinosa	The applicant provides space for community activities but does not demonstrate evidence of delivering capacity building support to frontline charities, social enterprises or community groups. As such the application does not meet the criteria of the Trust's infrastructure funding strand.
19266	St Sepulchre without Newgate	Transition Funding - Bridging Divides	26/09/2022	£129,300	Anneka Singh	This proposal is recommended for rejection as it does not meet CBT's priorities.

Ref	Organisation	Type	Date Declined	Requested Amount	Funding Manager	Declination Comments
19520	TKO BARKING AMATEUR BOXING CLUB CIC	Small Grants - Bridging Divides	26/09/2022	£33,000	Abi Sommers	Based on the financial information provided by the applicant, officers have not been assured that the organisation's management of its finances is sufficiently robust. Accounts for 2020/21 show negative current assets and reserves.
19268	United Kingdom Thalassaemia Society	London's Giving	24/05/2022	£75,000	Matthew Robinson	The applicant is not a place-based organisation and the proposal's key outcome is to raise awareness of the health condition, Thalassaemia. As such the application does not meet the priorities of CBT's Place Based Giving Scheme strategic development funding strand.
18898	Universal Ease To Redress	Small Grants - Bridging Divides	20/06/2022	£46,500	Lydia Parr	The organisation does not have sufficient track record of delivery in this area.
19516	Woolwich Creative District Trust	Eco Audits	22/06/2022	N/A	Lydia Parr	The applicant has sufficient reserves that self-funding is possible.
Grand Totals (40 items)				£3,037,333		

Appendix 6: Grant variations

1. OrganicLea CiC (grant ref 18887)

On 30/09/2021 a grant of £5,000 was awarded to OrganicLea CIC. As per CBT's Access Audit Programme guidelines, this amount was awarded pre-emptively, with the actual amount paid on return of invoice of completed work. OrganicLea CIC has now returned this invoice and are therefore ready to be paid the accurate amount for the Access Audit that was completed.

Recommendation

That a sum of £475 out of the grant of £5,000 to OrganicLea CIC be revoked.

2. Richmond Carers Centre (grant ref 14323)

On 02/05/2018 a grant of £2,400 was awarded to Richmond Carers Centre for the purpose of an eco-audit and the associated costs. After all activities have taken place a balance of £400 remains, therefore a revocation of the remainder is recommended.

Recommendation

That a sum of £400 out of the grant of £2,400 to Richmond Carers Centre be revoked

3. The Parochial Church Council of the ecclesiastical parish of St James and St John with St Peter, Clerkenwell (grant ref 15705)

On 26/03/2020 a grant of £4,500 was awarded to The Parochial Church Council of the ecclesiastical parish of St James and St John with St Peter, Clerkenwell to provide access audit and consultancy reports. The final invoice from the access consultants totalled £3720 so the balance of £780 is not needed.

Recommendation

That a sum of £780 out of the grant of £4,500 to The Parochial Church Council of the ecclesiastical parish of St James and St John with St Peter, Clerkenwell be revoked.

4. Pushkin House Trust (grant ref 14971)

On 31/01/2019 a grant of £2,000 was awarded to Pushkin House Trust for the purpose of an eco-audit and the associated costs. After all activities have taken place a balance of £200 remains, therefore a revocation of the remainder is recommended.

Recommendation

That a sum of £200 out of the grant of £2,000 to Pushkin House Trust be revoked.

5. Mevlana Rumi Mosque (grant ref 14358)

On 14/03/2018 a grant of £2,200 was awarded to Mevlana Rumi Mosque for the purpose of an eco-audit and the associated costs. After all activities have taken

place a balance of £400 remains, therefore a revocation of the remainder is recommended.

Recommendation

That a sum of £400 out of the grant of £2,200 to Mevlana Rumi Mosque be revoked.

6. YMCA George Williams College (grant ref 15304)

On 21/03/2019 a grant of £60,000 was awarded to the Centre for Youth Impact to deliver evaluation-related capacity building services. CYI had previously taken the intellectual property of the Project Oracle Evidence Hub (which CBT also supported) to improve standards of evidence used by organisations working with children and young people. CYI's grant was to support training sessions on theory of change, evaluation planning and data analysis with twenty youth organisations, and to support a further 20 organisations to achieve Project Oracle validation.

CYI reported difficulties reaching its target numbers from early in the grant, and the ensuing COVID-19 lockdowns further reduced its capacity to deliver. Whilst CBT agreed various operational adjustments with CYI, work was put on hold pending the organisation's merger with YMCA George Williams College. In late 2021 CYI reported an underspend of £4,754 on funds received, and in July 2022 notified CBT that it was unable to use this money.

There also is an unscheduled balance of £5,541 on the original award so this variation report relates to a total of £10,295 of the grant.

Recommendations

That a sum of £5,541 out of the grant of £60,000 to YMCA George Williams College be revoked. That a further sum of £4,754 out of the grant of £60,000 to YMCA George Williams College be written back

7. Holy Trinity English Classes (grant ref 16941)

On 30/09/2021 a grant of £1,719 was awarded to Holy Trinity English Classes (HTEC) as a Bridging Divides grant. The project was to enable ESOL classes to continue by closing the gap between subsidised fee income and salaries for posts where qualified volunteers were available. HTEC for the last several years, have recruited Certificate in Teaching English to Speakers of Other Languages (CELTA) qualified ESOL teachers as the organisation has not been able to recruit suitable qualified volunteers to deliver the classes.

The high Covid-19 rates in Harrow affected the opening of the classes and as a result the attendance was very low. The situation was further complicated by the delayed recruitment of a permanent vicar for the church which impacted the strategic direction of the classes.

Following discussions with the organisation, Officers agreed that the ESOL classes would be delayed until September 2022. However, the organisation has notified City Bridge Trust that they are no longer in the position to re-open HTEC at that time due to both CELTA qualified ESOL teachers not being available at that time. The number

of anticipated students attending the sessions drastically reduced from 25 students to 2 at the time of this revocation.

Recommendation

That the full grant sum of £1,719 out of the award made to Holy Trinity English Classes be revoked.

8. Pleasance Theatres Trust (grant ref 15749)

On 30/01/2020 a grant of £2,400 was awarded to Pleasance Theatres Trust Ltd. The auditor incorrectly budgeted for the report writing element of the proposal therefore an increase of £200 is required to cover the full cost of the eco-audit.

Recommendation

That the grant to Pleasance Theatres Trust Ltd be increased by £200 to £2,600 to cover the full cost of the eco-audit.

9. Park Theatre (grant ref 15013)

On 21/03/2019 a grant of £2,600 was awarded to Park Theatre to provide an Eco Audit. £2,000 was paid to the Eco Auditor and the balance of £600 was not needed.

Recommendation

That a sum of £600 out of the grant of £2,600 to Park Theatre be revoked.

10. St John the Evangelist Church, Kingston (grant ref 14281)

On 31/01/2018 a grant of £2,600 was awarded to St John the Evangelist Church, Kingston to provide an Eco Audit. £1,800 was paid to the Eco Audit and the balance of £800 was not needed.

Recommendation

That a sum of £800 out of the grant of £2,600 to St John the Evangelist Church, Kingston be revoked.

11. St. Peter's Bethnal Green (grant ref 13295)

On 22/09/2016 a grant of £87,620.00 was awarded to St. Peter's Bethnal Green towards the cost for access improvements to the Grade II listed church in Tower Hamlets. The grant ended on 26/04/2021 and the organisation was due to receive a final payment of £2,078 on 10/05/2022. Due to an error, the organisation received a duplicate payment of £2,078 on 25/05/2022 which will need to be refunded to City Bridge Trust.

Recommendation

That a sum of £2,078 of the grant of £87,620.00 to St Peter's Bethnal Green is written back.

12. The London Irish Centre (grant ref 15985)

On 25/03/2021 a grant of £4,120.00 was awarded to The London Irish Centre towards access consultancy. The access audit consultancy costs totalled £3862 so the balance of £258 is not needed.

Recommendation

That a sum of £258 out of the grant of £4,120.00 to The London Irish Centre be revoked.

Appendix 7: Funds approved or declined under delegated authority or under urgency (6th June 2022 to 8th September)

Requests approved under delegated authority (£250,000 or less)

Ref	Organisation	DA Approval Date	Grant Recommendation	Funding Manager	Recommended Amount
19253	Active Horizons	16/08/2022	£97,600 over two years (£47,000, £50,600) to combat racism in Bexley schools and communities through raising the voice and leadership of young people.	Hannan Ali	£97,600
19232	Afghanistan and Central Asian Association	14/07/2022	£97,200 over two further and final years (£48,900; £48,300) towards the Afghanistan and Central Asian Association's work with Afghan asylum seekers to support their integration and mental health.	Catherine Hobbs	£97,200
19481	Age UK Waltham Forest	24/06/2022	£2,600 (6.5 days) to provide an eco-audit.	Lydia Parr	£2,600
19530	American International Church	23/08/2022	£2,400 (6 days) to provide an eco-audit.	Lydia Parr	£2,400
17717	Ark Resettlement Services	21/07/2022	£187,200 over three years (£62,500; £62,030; £62,670), for the salary and on-costs of a full time Resettlement Co-ordinator and related costs of delivering a programme of resettlement support to ex-offenders in Enfield and Haringey.	Lily Brandhorst	£187,200
19239	Aspire	21/07/2022	£128,000 over 5 years (£25,360, £24,390, £25,960, £25,350, £26,940) to cover the London costs, including staffing, training, and telephone, of Aspire's Welfare and Benefits Advice Service. The recommendation includes a contribution of £3,635, which is 50% of the total costs of gaining a recognised Quality Advice Standard.	Catherine Hobbs	£128,000
19241	Association for Cultural Advancement Through Visual Art (ACAVA)	22/08/2022	£4,200 to cover the costs of an independent Access Audit for the Blechynden Street site.	Lorna Chung	£4,200

Ref	Organisation	DA Approval Date	Grant Recommendation	Funding Manager	Recommended Amount
19283	Barnet Citizens Advice Bureau	03/08/2022	£250,000 over five years (£43,500, £46,725, £50,500, £53,225, £56,050) towards a 0.6FTE OISC level 3 immigration caseworker and a 0.4FTE immigration caseworker to be trained to OISC level 3, as well as project costs and overheads. Both caseworkers are funded to provide advice in Barnet.	Abi Sommers	£250,000
19136	Blackfriars Settlement	16/08/2022	£48,300 over two years (£24,190; £24,110) to double the capacity of Blackfriars Settlement's befriending service for isolated older people, to respond to high and increasing levels of need in north Southwark.	Aasha Farah	£48,300
19367	Books Beyond Words CIO	07/09/2022	£50,000 over two years (£25,000 x2) to support the Book Club Coordinator to create 30 book clubs for people with communication difficulties across the boroughs of Camden, Islington, Haringey, Ealing, Greenwich, and Lewisham.	Hannan Ali	£50,000
19261	The Brandon Centre	02/08/2022	£100,000 over two years (£50,000; £50,000) towards a new Clinical Psychologist post (28 hpw), plus associated overheads, to deliver psychotherapy for LGBTQ+ young people aged 16-25 in Camden and Islington.	Kate Halahan	£100,000
19221	Breaking Barriers	21/07/2022	£123,000 over three years (£40,000, £41,000, £42,000) to meet growing demands for information, advice, and guidance support and of increase engagement in educational courses for refugees in London.	Hannan Ali	£123,000

Ref	Organisation	DA Approval Date	Grant Recommendation	Funding Manager	Recommended Amount
19449	Camden Volunteer Bureau	06/09/2022	£161,360 over three years (£49,760; £52,800; £58,800) to strategically develop health volunteering across North Central London and embed volunteering in the strategic plans of the NHS.	Lydia Parr	£161,360
19483	Carers UK	14/07/2022	£3,400 (8.5 days) to provide an eco-audit.	Lydia Parr	£3,400
19045	Clinks	10/06/2022	£142,500 over 3 years (£50,000; £46,000; £46,500) towards establishing the Good Prison Initiative within HMP Isis	Nat Jordan	£142,500
19391	Communities Welfare Network	12/08/2022	£15,410 over two years (£7,515; £7,895) to deliver support services for local ethnic minoritized older people aged 65-80 years who are isolated or ill.	Aasha Farah	£15,410
19074	Connect: North Korea	02/08/2022	£50,000 over two years (£26,000; £24,000) for operational core costs underpinning specialist services supporting the North Korean community living and working in London.	Wai Chan	£50,000
19216	Copleston Centre	02/08/2022	£119,000 over two further and final years (£58,000; £61,000) for a Programme and Volunteer Coordinator 0.6 fte and Administrator 0.4 fte, and associated costs of delivering the Silver Linings programme of activities. Draw down of funds in the second year of the grant is conditional on the organisation meeting the filing deadline for its Charity Commission return due on 31 October 2022.	Matthew Robinson	£119,000
19076	Deaf-SELF	20/07/2022	£48,550 over three years (£15,400; £16,170; £16,980) towards the activity and running costs of the summer play scheme	Lily Brandhorst	£48,550

Ref	Organisation	DA Approval Date	Grant Recommendation	Funding Manager	Recommended Amount
19131	Disability Advice and Support Hillingdon	17/08/2022	£75,000 for two further and final years (£37,000; £38,000) for the full-time salary of the Transition Worker; travel costs and project oncosts of £3K per year.	Julia Mirkin	£75,000
19459	Dr Johnson's House Trust Ltd	14/07/2022	£1,800 (4.5 days) to provide an eco-audit.	Lydia Parr	£1,800
19447	Embracing Arts	03/08/2022	£21,000 over three years (£6,000; £7,000; £8,000) towards the costs of delivering the Christmas for Kids programme in London Funding to help meet the costs of Embracing Arts delivering its live performance and digital programme, Christmas for Kids, over three years (2022-4) in Greater London. The programme targets children and young people who otherwise would not be able to see and enjoy theatre because of illness and/or life limiting conditions.	Gerard Darby	£21,000
19176	Enfield CAB	22/07/2022	£221,000 over five years (£40,000, £42,000, £44,000, £46,400, £48,600) towards the salary of a Welfare Benefits and Debt Adviser (28 hpw)	Nat Jordan	£221,000
19359	FAT MACY'S	19/07/2022	£50,000 over two years (£25,000; £25,000) for the costs of delivering therapeutic support to the organisation's beneficiaries and a contribution to core costs.	Matthew Robinson	£50,000
19243	Football Journeys	06/07/2022	£40,000 over two years (£20,000; £20,000) to contribute to salaries and project costs associated with the Ambassador Programme to support marginalised young Londoners and develop future leaders.	Lydia Parr	£40,000

Ref	Organisation	DA Approval Date	Grant Recommendation	Funding Manager	Recommended Amount
19684	Freshwater Foundation	23/08/2022	£33,000 over one year to Freshwater Foundation towards its grant-making activities and capacity building work with a proportionate sum covering on costs.	Anneka Singh	£33,000
19374	Global Generation	18/07/2022	£83,640 over two years (£41,490; £42,150) towards 3 days p/w Story Garden Manager, 2 days p/w Community Manager, project materials and related organisational overheads.	Anneka Singh	£83,640
19360	Good Vibrations	12/07/2022	£24,500 over 2 years (£12,600; £11,900) towards costs associated with delivering Loophole Music sessions for people experiencing mental illness at Lambeth Hospital.	Caspar Cech-Lucas	£24,500
19284	GreenSeas Trust	06/07/2022	£40,000 over four years (£10,000; £10,000; £10,000; £10,000) to meet the capital costs of four BinForGreenSeas and project costs to deliver environmental workshops on plastic pollution. This grant is conditional on the organisation's safeguarding policy being reviewed and updated.	Lydia Parr	£40,000
19286	Greenwich Dance	23/08/2022	£84,360 over two years (£37,720; £46,640) for 0.4 of the Community Engagement Producer's salary; freelance Dance Artists' and Class Assistants' costs; space hire, marketing, the costs of performance tickets for beneficiaries and a contribution to overheads.	Julia Mirkin	£84,360
19486	Hackney Community Law Centre	05/09/2022	£160,000 over three years (£52,000; £53,000; £55,000) for a Tribunals Caseworker to provide advice and support benefit clients on appeals to the First- and Upper-Tier Tribunals, and as a small contribution to overheads.	Matthew Robinson	£160,000
19331	Hackney CVS	24/06/2022	£2,400 (6 days) to provide an eco-audit.	Lydia Parr	£2,400

Ref	Organisation	DA Approval Date	Grant Recommendation	Funding Manager	Recommended Amount
19254	Half Moon Young People's Theatre Ltd	05/07/2022	£3,235 to commission an independent access audit of the Half Moon Theatre venue.	Matthew Robinson	£3,235
19217	Haringey Somali Community and Cultural Association	13/06/2022	£197,380 over 5 years (£38,460; £38,930; £39,480; £39,980; £40,530) covering costs for 1 f/t Welfare Benefits Advisor and a contribution to HSCCA's overheads. Funding from year 3 onwards is conditional on confirmation that continued funding from London Borough of Haringey or equivalent funding is secured.	Anneka Singh	£197,380
19057	Harrow Carers	06/09/2022	£167,900 over five years (£32,600; £32,700; £33,500; £34,200; £34,900) towards the cost of a full-time Care Support worker and associated costs.	Sandra Jones	£167,900
19327	Health Equality and Rights Organisation	12/07/2022	£47,050 over two years (£23,250, £23,800) towards a 0.5FTE project worker to run peer support and social groups for older people, as well as associated project and management costs. Release of the second half of the year one payment and all of the year two payment is conditional upon Health Equality and Rights Organisation submitting a satisfactory updated safeguarding policy.	Abi Sommers	£47,050
19348	Hubbub Foundation UK	23/08/2022	£50,000 for one year towards the project costs of Grow Together's London projects.	Clara Espinosa	£50,000
19697	Inclusion London	24/08/2022	£25,000 to extend Inclusion London's 'Making it Work' service currently funded through Bridge to Work. This service works with young Disabled graduates who are on supported internships.	James Lee	£25,000

Ref	Organisation	DA Approval Date	Grant Recommendation	Funding Manager	Recommended Amount
19384	The Interlink Foundation	13/06/2022	£3,450 to resource Interlink Foundation to participate in a design group co-creating programme design for City Bridge Trust's Anchor funding programme. This funding is to resource Interlink Foundation's involvement in the design group until the end of July 2022. Any funds which have not been spent by that point can be used towards Interlink Foundation's core running costs over the next twelve months.	Khadra Aden	£3,450
19151	ISLINGTON LAW CENTRE	21/07/2022	£127,800 over two further and final years (£63,000; £64,800) for a specialist Welfare Benefits advisor to provide client advocacy, casework, and representation for UC claimants as well as deliver training to frontline workers to deal with UC related issues.	Kelvin Ha	£127,800
19702	Katherine Low Settlement	01/09/2022	£2,600 (6.5 days) to provide an eco-audit.	Lydia Parr	£2,600
19340	Kongolese Children's Association	10/08/2022	£45,000 over three years (3 x £15,000) to help refugees, asylum seekers and migrants integrate within society and prosper economically through educational courses. Funding is conditional on receipt of a satisfactory reserves policy and trustees skills audit.	Hannan Ali	£45,000
19328	Learning Through The Arts	06/07/2022	£34,700 over two years (£17,350 x 2) towards 'Creative Wellbeing', covering 1.5 days p/w Project Officer, 15% rent contribution, tutors, volunteer expenses and related project overheads.	Anneka Singh	£34,700
19517	Lewisham Music	27/07/2022	£2,600 (6.5days) to provide an eco-audit.	Lydia Parr	£2,600

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19117	Living Way Ministries	19/07/2022	£65,500 over two years (£32,750 x 2) towards the costs associated with the food redistribution project applied for. Specifically, driver's salary, volunteer expenses, and food van maintenance. Please note that costs associated with the advice aspect of the project have been removed from the recommendation.	Caspar Cech-Lucas	£65,500
19361	London Symphony Orchestra	23/08/2022	£53,200 over two years (£26,000; £27,200) towards a creative music programme in partnership with local community centres in Islington to reduce social isolation and loneliness amongst older adults.	Hannan Ali	£53,200
19404	London Youth Rowing Limited	05/09/2022	£106,210 over three further and final years (£33,730; £35,380; £37,100) towards the Active Row SEND programme, covering 1 FTE Active SEND Coach and related project costs.	Anneka Singh	£106,210
19280	Loughborough Junction Action Group	02/08/2022	£84,500 over two years (£41,250, £43,250) towards an 0.6 FTE Farm Coordinator and 0.2 FTE Café Manager to run and train volunteers for outreach activities, and community growing, healthy eating and wellbeing sessions, as well as associated project and management costs. Funding is conditional on submission of a satisfactory vulnerable adults safeguarding policy.	Abi Sommers	£84,500
19226	Made in Hackney	05/07/2022	£83,000 over two years (£41,000; £42,000) to improve well-being in older people through healthy cookery classes, create a sense of inclusion through volunteering opportunities, and reduce isolation through community feasts. The release of the second year of funding is conditional on a satisfactory review of Made in Hackney's most recent accounts.	Hannan Ali	£83,000

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19128	MayDay Rooms	03/08/2022	£5,000 for an access audit to inform future accessibility developments to create a more inclusive building for wheelchair users and people with other mobility issues.	Hannan Ali	£5,000
19296	Metro Centre	07/09/2022	£220,600 over three years (£67,400; £76,000; £77,200) towards the development of Greenwich Giving, the funding to be received by Metro Centre on behalf of Greenwich Giving., conditional on being part of the London's Giving network and on using the London's Giving measurement tools.	Jenny Field	£220,600
19277	Middlesex Association for the Blind	06/07/2022	£50,000 over two years (2 x £25,000) towards the delivery of Middlesex Association for the Blind's home visiting service in Brent and Haringey enabling 85 elderly visually-impaired people to experience greater independence in their lives. Draw down of grant funding is conditional on Middlesex Association for the Blind having an agreed finance policy in place.	Gerard Darby	£50,000
19581	Money4YOU	31/08/2022	£100,000 towards Money4You's 2022 Dragons' Den award scheme, with funding restricted to groups delivering work of benefit to Londoners and constituted as registered charities or Community Interest Companies. 10% of the awarded funds to cover Money4You's delivery costs and oversight.	Tim Wilson	£100,000

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19335	Mums-Aid Maternal Mental Health Support	18/07/2022	£96,180 over two years (£47,450; £48,730) towards MumsAid Maternal Mental Health Support's YoungMumsAid work, covering costs for 0.1FTE YMA Service Manager, 0.1FTE YMA Service Co-ordinator, 0.5FTE Trauma Therapist, 0.2FTE Advocacy/Link Worker, a text service, and related organisational overheads.	Anneka Singh	£96,180
19692	New Philanthropy Capital	23/08/2022	£35,000 over six months towards the costs of a research project identifying and disseminating best practice in embedding service user involvement across third sector organisations.	Matthew Robinson	£35,000
19317	Newark Youth London	03/08/2022	£35,530 to deliver 'Back to Nature', a peer-led initiative to engage and connect young people across Tower Hamlets with environmental and nature-focused activities.	Nina Sofaly	£35,530
19123	Osmani Trust	13/07/2022	£4,150 to meet the costs of an independent access audit of the Osmani Centre, to provide recommendations to improve accessibility for all users	Lorna Chung	£4,150
19383	Outside In Pathways	04/08/2022	£30,750 over two years (£15,200; £15,550) towards Steppingstones, covering a 0.4 FTE Care Support Worker and related project costs.	Anneka Singh	£30,750
19373	The Parochial Church Council of the Ecclesiastical Parish of St Peter, Streatham	18/08/2022	£4,150 to meet the costs of an independent access audit and for some inclusive design training.	Gerard Darby	£4,150

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19407	Positive East	03/08/2022	£200,600 over two further and final years (£98,800; £101,800) for the GMI Partnership to support LGBT and black and minoritized communities in London. The grant is payable to Positive East.	Nat Jordan	£200,600
19272	The Purple Elephant Project	06/07/2022	£50,000 over two years (£18,000; £32,000) towards the salary of the charity's chief executive.	Gerard Darby	£50,000
19318	Rahab Project Limited	02/08/2022	£103,640 (£51,210; £52,430) over two years, covering a 3 days p/w Caseworker, staff and volunteer supervision, volunteer expenses and related organisational overheads.	Anneka Singh	£103,640
19378	Refugee and Migrant Network Sutton (RMNS)	16/08/2022	£64,350 over two years (£31,390; £32,960) towards an immigration advice service and ESOL classes up to level 3, covering 0.5 FTE Advice Worker, 0.1 FTE Admin Assistant, 0.1 FTE Outreach and Marketing Worker, drop-in activities, and related organisational overheads.	Anneka Singh	£64,350
19103	Remark! Community	02/08/2022	£126,600 over five years (£23,100; £24,200; £25,200; £26,300; £27,800) towards the running costs of the Remarkable! Club providing activities for London's Deaf community.	Wai Chan	£126,600
19477	Roj Women Association	23/08/2022	£86,200 over two years (£43,100 x 2) for an Older Persons project, covering 0.6FTE Older Peer Project Officer, 0.4FTE Project Co-ordinator, project activities and related overheads.	Anneka Singh	£86,200
19242	Root 'n' Branch CIC	24/06/2022	£19,190 over two years (£9,750; £9,440) towards the development of a green amenity space, covering project management, facilitation costs and related project overheads.	Anneka Singh	£19,190

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19523	SHAOLIN TEMPLE MARTIAL ARTS AND CULTURAL CENTRE C.I.C.	06/09/2022	£7,490 over one year for Taichi and Qigong classes for older people, covering coaching costs and related project overheads.	Anneka Singh	£7,490
19265	Signal Family Support Ltd	03/08/2022	£20,000 over two years (£10,000; £10,000) towards therapeutic counselling sessions for autistic children and young people, and their parents/carers.	Kelvin Ha	£20,000
19376	SOBUS	07/09/2022	£153,070 over three years (£50,650, £50,850, £51,570) towards the salary and running costs of a programme to address the underrepresentation of the voluntary and community sector, particularly BAME led organisations, in local service development and engagement opportunities in Hammersmith and Fulham. Staff costs will amount to £107,766 over three years and further costs include overheads, project running costs and some internal evaluation costs.	Catherine Hobbs	£153,070
19092	Southwark Law Centre	27/07/2022	£156,100 over three years (£43,800; £51,700; £60,600) for the salary costs of a full-time Paralegal up until and following qualification as a Solicitor, offering welfare benefits advice to low income private and social housing tenants facing eviction in Lambeth and Southwark. Direct project costs and a contribution to core costs are also included in the project budget.	Julia Mirkin	£156,100
19263	Spitalfields City Farm	18/07/2022	£100,000 over two years (£50,000; £50,000) towards the salary costs of the CEO and funding towards consultancy support around fundraising development and diversity and inclusion.	Gerard Darby	£100,000

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19465	Sport4Health Community Interest Company	03/08/2022	£21,300 (£10,500; £10,800) over two further and final years towards weekly free sports sessions supporting the physical health and mental wellbeing of Older People. This grant is conditional on receiving a satisfactory monitoring and evaluation report for the organisation's previous grant (reference 16574).	Caspar Cech-Lucas	£21,300
19347	Sporting Way C.I.C.	12/08/2022	£29,820 over three years (3 x £9,940) to provide a safe, caring space for children with special education needs to attend the youth club and engage in designated sport, play & emotional well-being activities.	Aasha Farah	£29,820
19369	St Botolph without Aldgate	26/09/2022	£50,000 towards the costs of the access works of the Aldgate Centre extension to the Grade I-listed St Botolph's church, providing accessible WCs and facilities for the community.	Matthew Robinson	£50,000
19234	Steps2Recovery	13/06/2022	£162,050 over three years (£52,650, £54,010, £55,390) towards the salary and oncosts of a new Chief Executive for Steps2Recovery.	Abi Sommers	£162,050
19203	Tapestry Care UK	18/07/2022	£56,500 (£33,500; £23,000) over two years towards the costs associated with TCUKL's high needs care work at Hubs in Havering. Costs are specifically for salaries, rent, partner delivery costs, and a contribution to overheads.	Caspar Cech-Lucas	£56,500
19029	Thames21	01/08/2022	£174,820 over a further three years (£57,450; £58,281; £59,089) for the costs of the Thames Connections project, including 1 FT Project Officer and a contribution to core costs.	Lily Brandhorst	£174,820

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19223	Thrive	30/06/2022	£95,000 core funding over two years (£50,000, £45,000) to support delivery of specialist therapeutic gardening programmes and outreach work in Battersea Park for vulnerable/disabled clients.	Hannan Ali	£95,000
19319	Touretteshero CIC	06/09/2022	£248,750 over four year (£51,000, £58,750, £66,000, £73,000) towards an 0.4 FTE Solidarity Coordinator and a 0.2 FTE Research and Consultancy Director to run Touretteshero's Solidarity Programme in London, as well as associated project, management, and access costs.	Abi Sommers	£248,750
19443	Toynbee Hall	14/07/2022	£50,000 over eight months towards Toynbee Hall's "Co-producing East London's recovery" project.	Tim Wilson	£50,000
19251	Trees for Cities	22/06/2022	£100,000 for Trees for Cities over two years (£50,000, £50,000) to create greener, healthier public spaces, co-designed with communities to increase residents' wellbeing and advance the London Urban Forest Partnership.	Hannan Ali	£100,000
19157	Women's Environmental Network Trust	23/08/2022	£72,000 for two further and final years (£35,350; £36,650) towards the Tower Hamlets Food Growing Network, including the 0.6FTE Project Coordinator; 0.1FTE Project Manager; the costs of the network gatherings; growing workshops; community food network events; materials for the development of community gardens and a contribution to WEN's overheads.	Julia Mirkin	£72,000
19233	XLP	24/06/2022	£2,800 (7 days) to provide an eco-audit.	Lydia Parr	£2,800

Ref	Organisation	DA Approval Date	Grant Recommendation	Funding Manager	Recommended Amount
19476	Youth Realities	16/08/2022	£80,340 over two years (39,780; 40,560) to increase the capacity of the YPVA programme, covering 1 FTE Youth Support Worker, 6 day trips per year and organisational overheads.	Anneka Singh	£80,340
Grand Totals (84 items)					£6,378,525⁸

⁸ The £25k variance to that reported in the table at Appendix 1 relates to a further £25k committed to Beacon Collaborative (Grant 19026) for a conditional grant that was approved for up to £350k in December 2021, but is being committed only as each milestone is reached. The remaining uncommitted conditional grant is included within the line 'conditional grants' in Appendix 1.